

SAFEGUARDING NEWSLETTER

January 2017

Emailed to clergy, licensed lay ministers, parish safeguarding officers and church wardens. Please let Karen Setchfield (karen.setchfield@peterborough-diocese.org.uk) know if your role has changed. Please pass this newsletter on to as many people as possible!

WELCOME ... to the Newsletter for Safeguarding Children and Adults who may be vulnerable. You can find a printer-friendly version of this and previous Newsletters at: www.peterborough-diocese.org.uk/safeguardingnews

This Newsletter advises you of new arrangements for notifying safeguarding concerns and new arrangements for safeguarding training

New arrangements from 1st January 2017 for notifying us of your safeguarding concerns.

Please note below.

For safeguarding concerns please now contact **Beverly Huff, Assistant Diocesan Safeguarding Adviser** on 01733 887040 or e- mail at: bev.huff@peterborough-diocese.org.uk

For training, safeguarding practice guidance or any other safeguarding topic contact **Garry Johnson, Diocesan Safeguarding Adviser**, on 01733 887041, or e-mail at:-

garry.johnson@peterborough-diocese.org.uk.

New Safeguarding Training Programme 2017 for Cathedral, Parish Churches and Theological Education Institutions

1 New!

Next year's safeguarding training programme is a new programme developed by the Church of England National Safeguarding Team after wide consultation. It is required of all Dioceses, Cathedrals, Religious Institutions, and Theological Education Institutes to help ensure that the standard and content of safeguarding training delivered is consistent across the Church of England. ***It means that you will need to look carefully to see which of the modules you are required, or recommended to attend.*** It also means that if you have completed a module in one Diocese you won't have to repeat the module in another should you move, unless you need to refresh your learning. It also means that the modules in this training programme are the only ones authorised by the Church of England. So if you do any other safeguarding training that's fine, but it can't be substituted for training modules in this programme.

2 What is the status of the new safeguarding training programme?

It comes with a health warning! It is taken from the Church of England's Safeguarding Learning and Development Strategy and has the full force of practice guidance. In keeping with all safeguarding practice guidance now, the following applies.

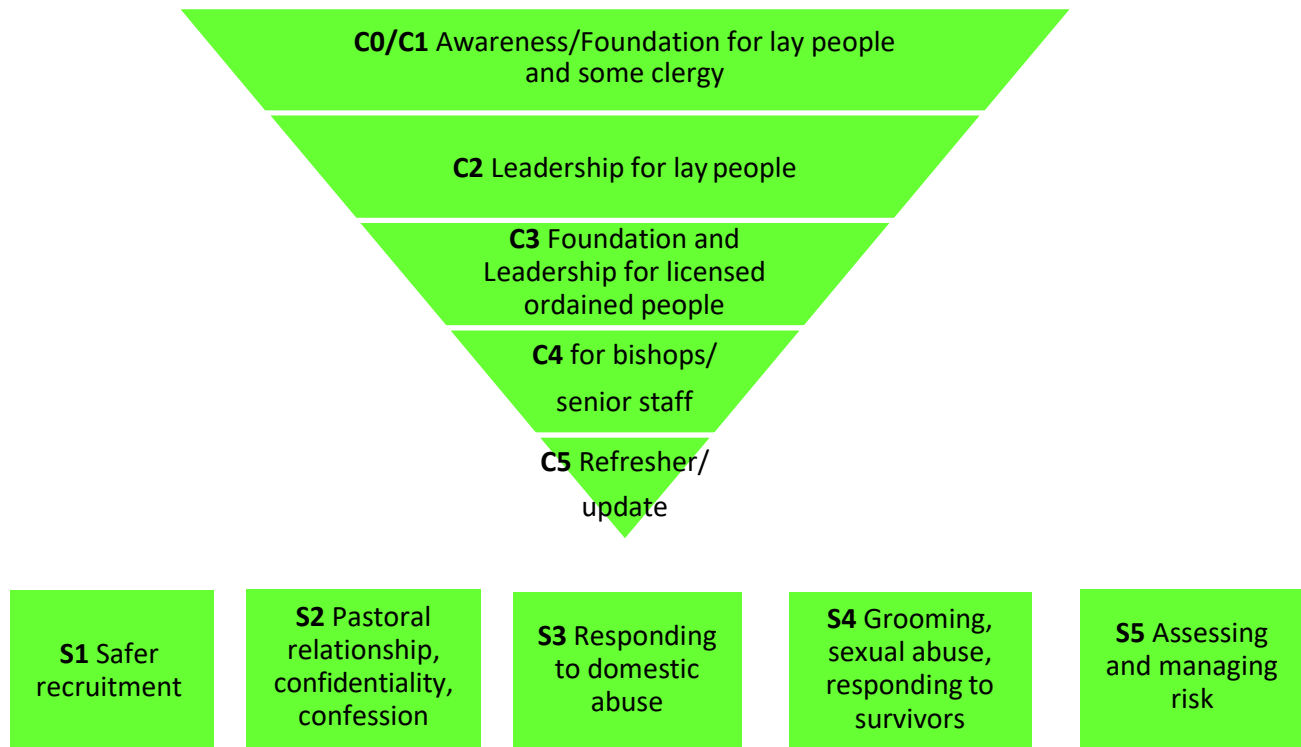
“under the Safeguarding and Clergy Discipline Measure 2016^[1], all clergy and relevant church officers (e.g. churchwardens, licensed readers, PCCs) must have ‘due regard’ to safeguarding guidance (which will include both policy and practice guidance) issued by the House of Bishops. A duty to have ‘due regard’ to guidance means that the person under the duty is not free to disregard it but is required to follow such guidance unless there are cogent reasons for not doing so, (e.g. because it is out of date). Failure to comply with this provision may result in disciplinary action”.

You'll find this on page 5 of the Learning and Development Framework which you can access here:-
https://www.churchofengland.org/media/2433675/practice_guidance_-_safeguarding_learning_and_development_framework_dec_15.pdf

^[1] Safeguarding and Clergy Discipline Measure 2016

3 What are the training modules in the programme?

Here they are:



“C” as in “C1” stands for “Core” module, and “S” as in “S1” stands for “Specialist” module. S2, S4 and S5 are still to be developed. C0 should be available early in January.

4 Who is responsible for implementing the programme?

Under the auspices of the Diocesan Safeguarding Management Group, (DSMG) the Diocesan Safeguarding Advisers will have principle responsibility for delivery of the programme. In addition to the DSA, trainers will include the Assistant Diocesan Safeguarding Adviser, specialist external trainers, clergy, and parish/cathedral volunteers. Training will be provided for all volunteers recruited for that purpose e.g for the delivery of C0 and C1 to local churches and cathedral. Volunteers will be able to claim travelling expenses at diocesan rates.

5 How long does each module last for, and who leads what?

The following table summarises the range of modules, their minimum duration, and who will deliver them. *Only modules highlighted in red are likely to be available in 2017.*

Number	Title	Delivery Time (est)	Responsibility for delivery
Core modules (to be implemented on a Deanery basis)			
C0	Basic Awareness for lay people (e learning programme)	1 hour	Parish or Cathedral Safeguarding Officers
C1	Foundation for lay people (e learning or face to face).	3 hours	Parish or Cathedral Volunteers
C2	Leadership for lay people/licensed lay people	3 hours	Diocesan Safeguarding Advisers /Parish/Cathedral Volunteers
C3	Foundation and Leadership for licensed ordained ministers	6 hours	Diocesan Safeguarding Advisers
C4	Leadership for Bishops, Deans, Principals and senior staff	6 hours	National Safeguarding Team/ House of Bishops Development and Appointments Group
C5	Refresher/extension	3 hours	Diocesan Safeguarding Adviser/Parish/Cathedral Volunteers
	Induction of newly consecrated and translated bishops	2 hours 2 hours	National Safeguarding Team for overview Diocesan Safeguarding Advisers for diocesan issues
Specialist modules			
S1	Safer Recruitment	3 hours	Diocesan Safeguarding Advisers. Senior Staff Representative
S2	Pastoral care, confidentiality and confession	3 hours	Ordained and licensed Minister/ Diocesan Safeguarding Adviser
S3	Responding to domestic abuse	3 hours	Diocesan Safeguarding Advisers.
S4	Grooming, sexual abuse, responding to survivors	3 hours	Diocesan Safeguarding Advisers, specialist trainer.
S5	Assessing and managing risk	3 hours	Diocesan Safeguarding Advisers

6 What modules do I attend from 2017 onward?

Role	Phase	Module	
		Essential	Desirable
Bishop's Visitors		C1 S2 S3, C5 every three years.	
Chaplains holding Bishop's Licence	CME	C1 C2, C5 every three years	Modules relevant to role
Churchwardens		C1 C2 within first year of office, C5 every three years	S1 S2 S3 S4 S5
Clergy, Incumbents and House for Duty	CME	C3 C5 every three years, S1 S2 S3 S4 S5	
Clergy, Cathedral Chapter members	CME	C3 C5 every three years, S1 S2 S3 S4 S5	
Clergy Non stipendiary ministers	CME	C5 every three years	S1 S2 S3 S4 S5
Clergy with PTO	CME	C1, C2 if in active ministry, C5 every three years	S2 plus modules relevant to role
Curates, stipendiary, non stipendiary	IME	C1 C2 S1 S2 S3	S4 S5
DSMG		C1	S1 S2 S3 S4 S5
Diocesan Safeguarding Advisers		C4 within first year of office, C5 every three years, training for trainers, induction and training from National Safeguarding team	
Helpers at children's and adults activities		C1 C5 every three years	
Leaders of children's and adults activities		C1 C2 within first year of office, C5 every three years	S1 S2 S3 S4 S5
Lay Ministers under training	Pre-licensing	C1 C2 S2	
Lay Ministers newly licensed		C2 S1 S2	S3 S4 S5
Lay Ministers		C5 every three years	S1 S2 S3 S4 S5
Members of Congregations		C0 (strongly encouraged)	
Ordinands*	Pre-ordination	C1 C2 S2	
PCC Members		C1 C5 every three years	
PCC Safeguarding Leads		C1 C2 S1, C5 every three years	
Parish Safeguarding Officers		C1 C2 S1 within first year of office, C5 every three years	S2 S3 S4 S5
Senior Staff		C4 within first year of office, C5 every three years	
Spiritual Directors		C1 S2 S3, C5 every three years.	

* Safeguarding Training not delivered by the Diocese

8 Attending “C1”

If you have completed the Safeguarding Foundation Workshop in either 2015 or 2016 you will not have to complete C1 in 2017.

9 But I’m not quite sure which group my role falls into.....

Helpers at children’s and adults activities

For instance, parents and carers who help but not eligible for DBS check (e.g at Messy Church), kitchen staff at lunch clubs, church administrative staff, servers.

Leaders of children’s and adults activities

This will include paid youth and children’s pastors, Directors of Music, Bell Tower captains, home visitors, voluntary leaders who are eligible for a Disclosure and Barring Service check.

Senior Staff

This will include Diocesan, Area, Suffragan, Honorary Bishops, Deans, Residentiary Canons, Archdeacons, Bishop’s Chaplain, Diocesan Registrar, Diocesan Secretary, Chair of Diocesan Safeguarding Management Group, Dean, Residential Canons

10 Where will the training modules take place?

As far as possible, the training modules will take place in a church or church hall local to the majority of people attending.

11 What do I do now?

1 Work out which safeguarding training modules you will need to attend in 2017. If you aren’t sure please ring me (01733887041) or e mail me at garry.johnson@peterborough-diocese.org.uk

2 Go to the Peterborough Diocese website, safeguarding training section <http://www.peterborough-diocese.org.uk/training/training>. Training modules will start to be listed there from **16th January 2017**. Follow the booking arrangements.



You can get information about many of your safeguarding queries on line at www.peterborough-diocese.org.uk/safeguarding

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