

## S1 Safer Recruitment

*This Module explores the scope of safer recruitment procedures in the church context for all paid staff and volunteers with children and adults.*

### Who is this module for?

#### **Required for:**

- Those with responsibility for administering DBS processes.
- Clergy and those with recruitment responsibilities (for example designated members of PCCs or members of staff who regularly sit on interview panels)
- Senior staff where they are involved in recruitment
- Parish Safeguarding Officers
- Safeguarding Leads on PCC or within Religious Communities.
- Parish/Cathedral Safeguarding Officers

**Recommended for** anyone involved in the recruitment of church officers, paid and unpaid, ordained and lay.

### Intended learning aims and objectives

This module aims to explore legislation and statutory and other relevant guidance which ensure safer recruitment and to familiarize the participant with the House of Bishops Practice Guidance for safer recruitment. By the end of this module you will:

- Be able to access and describe practice guidance relevant to recruitment and appointments
- Be able to describe the scope of safer recruitment procedures in the church context for all paid staff and volunteers with children and adults
- Be able to implement House of Bishops' practice guidance for safer recruitment
- Be able to refer for criminal record checks and understand the process
- Be able to identify and overcome any barriers to implementation