

**Diocesan Board of Education  
Course, Conference & Consultancy  
Programme 2022-2023**

***Professional Development  
Opportunities for Schools &  
Service Level Agreements***



The Diocese of  
Peterborough

Dear CEOs, Executive Headteachers, Headteachers and Chairs of Governors



On behalf of the Diocesan Board of Education, I would like to thank you for all that you do to support the education of children and young people in this Diocese. I know from my conversations with you that we are very fortunate to have such exceptional church schools that provide a high standard of education within a loving and supportive Christian ethos. We are particularly grateful to you for the extraordinary commitment and dedication you have shown, with your colleagues and governors, during yet another heavily disrupted year. It has been a long haul and you remain in our prayers.

May I commend to you the course, conference and consultancy programme over the next academic year. We know that finances in schools are very tight, and we have managed to keep cost increases below the rate of inflation, whilst expanding our range of services, knowing that this offers real value for money and provides strong support for the development of your church school. As well as the training that was offered last year, we are adding some training from Your Space Therapies on Good Mental Health, Rainbows on Supporting Pupils through Grief and Loss and an increasing number of

safeguarding courses, as well as re-scheduling some of the courses from the last year, including training for middle leaders. A reminder that if you sign up to the Gold SLA all this training is free (and it is discounted for Silver and Bronze). You will also note that we list a number of services that are free to everyone. This is part of our ongoing commitment to all our schools.

As ever, if you buy into the Gold package you will get a DSC (Diocesan Schools Consultant) working with your school each term, for no extra cost. I know schools have valued this greatly and it has helped us ensure that all schools inspected under the new SIAMS schedule are graded as good or better, as we continue to work with schools to strive together to provide educational excellence for all. It is a service that not many other dioceses are able to offer, so I commend this to you.

I do hope that this package of training will enhance your work as school leaders and will help your school communities to become even better all-round places of education, where children and young people experience education for life, which is deeply Christian and serves the common good.

With my thanks and best wishes

A handwritten signature in dark ink, appearing to read 'R Ormston', with a horizontal line underneath.

Archdeacon Richard Ormston  
Chair of Diocesan Board of Education

## Diocesan Service Level Agreement (SLA): 2022-23

As part of the wider diocesan family of churches and schools, we offer support to all our church schools, heavily subsidised by the Diocesan Board of Education (DBE). The Service Level Agreement (SLA) between the DBE and our Church of England Schools is renewed every academic year in September. We continue to receive very positive feedback from schools, who have commented favourably on the range and quality of our courses and conferences, the input of our Diocesan Support Consultants and the responsiveness of our DBE Education Team. Accordingly, the Board has decided to continue with the SLA in a similar format. The SLA will run from 1<sup>st</sup> September 2022 to 31<sup>st</sup> August 2023. After careful consideration, whilst trying to keep costs below the rate of inflation in these challenging times, we have made some changes to our prices (see below and the SLA form). We hope you will confirm your school's wish to sign up for the SLA by completing and returning the form as soon as possible, and by 30th September at the latest. This will ensure your school gets full benefits from the scheme and will allow us to plan the input from our Diocesan Schools Consultants and DBE Education Team. Courses will take place at Bouverie Court with appropriate social distancing or via Zoom / Microsoft Teams, depending upon Covid-19 developments and government advice at the time. Similarly, DSC consultancy support meetings will take place through Zoom, if it is not possible to visit in person.

Please note that the costs and benefits are essentially the same for maintained schools and academies, whether in PDET or another academy trust, or a school which is part of a local authority. We hope that you will choose to strengthen your links with the Diocese and the family of church schools by signing up to the SLA this year, so your school or academy benefits from the training events detailed here and the support we offer.

### Training event charges per delegate

This charge applies to schools and academies for each delegate attending our training events. For Gold SLA schools there are up to two free places at the termly Headteachers' Conference at Kettering Conference Centre, which is also appropriate for SLT members and Governors (there is a £30 charge if a place is booked and no-one attends). There are also up to two free places at all other courses and events, for Gold SLA schools (but a non-attendance fee of £30 will be charged to those who do not cancel their booking giving a week's notice and / or do not attend). All bookings should be made to Alex Benoy, DBE Executive Administrator on 01604 887060; email [education@peterborough-diocese.org.uk](mailto:education@peterborough-diocese.org.uk) or via [www.peterborough-diocese.org.uk/church-schools](http://www.peterborough-diocese.org.uk/church-schools).

	<b>Full charge</b>	<b>Gold SLA</b> <i>100% discount</i>	<b>Silver SLA</b> <i>50% discount</i>	<b>Bronze SLA</b> <i>25% discount</i>
Twilight / evening session (2 hours)	70	0	35	52.50
Half day	140	0	70	105
Full day including lunch	280	0	140	210

### Support charged for additional bespoke training in schools

Subject to availability, the Education Team offer bespoke training for schools on a range of subjects at a cost of £424 per day or £212 for a half day or evening session; this fee also covers the cost of preparation, course materials and travel. Please contact the DBE Education Team Administrators to book this on 01604 887060 or email [education@peterborough-diocese.org.uk](mailto:education@peterborough-diocese.org.uk).

## HEADTEACHERS' CONFERENCE 16 NOVEMBER 2022 AUTUMN TERM: LIVING, LEARNING AND LEADING

Date, Time & Venue	Description	Suitability	Facilitator
<p>Wednesday 16 November 2022 9.15am—3.30pm Lakeside Suite Kettering Conference Centre Thurston Drive Kettering NN15 6PB</p>	<p>Andy Wolfe, Executive Director of Education for the Church of England, will share the thinking from the book he co-wrote with Lynn Swaner about 'Flourishing Together' in life. Andy will focus on what Jesus meant by living life to the full, and also the implications of this for learning and leading. Christopher Russell, Ofsted's National Director, will explore the theme of learning from Ofsted's perspective, highlighting the most significant considerations in the Ofsted inspection framework. This will lead into a very practical session on learning in the classroom, drawing on the observations of Ofsted Inspector and DBE Schools' Standards &amp; Effectiveness Adviser, Andy Lakatos, and SIAMS Inspector and DBE Assistant Diocesan Director of Education, Jane Lewis with James Sherlock, Head of Geddington CE Primary School and Sol Johnson Head of Welton CE Academy. Finally, Dr Robert Bretherton, Associate Professor of Psychology at Lincoln University, will address the theme of leading, drawing on his extensive research into effective leaders who impart wellbeing and promote character development, combining psychology and theology.</p>	<p>Headteachers, SLT Members, Governors</p>	<p><b>Peter Cantley Andy Wolfe Christopher Russell Andy Lakatos Jane Lewis James Sherlock Sol Johnson Dr Robert Bretherton</b></p>

## HEADTEACHERS' CONFERENCE 9 MARCH 2023 SPRING TERM: A WORLD CLASS EDUCATION IN AN AWE INSPIRING UNIVERSE

<p>Thursday 9 March 2023 9.15am—3.30pm Lakeside Suite Kettering Conference Centre Thurston Drive Kettering NN15 6PB</p>	<p>Professor David Wilkinson will draw on his doctoral research in theoretical astrophysics, exploring the study of star formation, the chemical evolution of galaxies and terrestrial mass extinctions, and combine this with his research in systematic theology, in inspiring us with the magnitude, magnificence and mysteries of the universe, and the implications of all this for education. The rest of the God and the Big Bang staff team, Matt Pritchard, Sarah Moring and Steph Bevan, will then deliver a second session on applying the principles David's presentation about in schools. Academy leaders, including Stuart Burns, CEO of DRET, will share some examples of world class practice from across their academies. Finally, Fiona Moss, National RE Adviser, will explain what a world class education would look like in the context of RE and how the awe inspiring nature of the universe is reflected in the teachings of the world's major religions, as well as addressing related matters about SMSC and flourishing spiritually.</p>	<p>Headteachers, SLT Members, Governors</p>	<p><b>Peter Cantley Professor David Wilkinson Matt Pritchard Sarah Moring Steph Bevan Stuart Burns Fiona Moss</b></p>
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## HEADTEACHERS' CONFERENCE 22 JUNE 2023 SUMMER TERM: A CREATIVE, COURAGEOUS AND CHARACTER BUILDING CURRICULUM

<p>Thursday 22 June 2023 9.15am—3.30pm Lakeside Suite Kettering Conference Centre Thurston Drive Kettering NN15 6PB</p>	<p>Our summer term conference will include a presentation from Serdar Ferit, CEO of Lyfta, about sharing immersive, life enhancing global stories, which not only equip students better for life in modern Britain, but which equip them to understand the whole world much better and so be able to help make the world a better place. Dr Harriet Marshall will also present the underlying educational research, which has shaped Lyfta's vision. Jane Lewis, Assistant Diocesan Director of Education, will follow on, sharing insights from the SIAMS inspection schedule re. courageous advocacy, and related examples of best practice from across our schools in Peterborough Diocese. Christine Counsell, who led the history PGCE course at the University of Cambridge for 19 years, and who is now a DRET Director, will share with us her curriculum priorities, in principle and practice. Sol Johnson, Executive Headteacher of Welton CE Academy and Newnham Primary Academy in DRET, will also share his insights into what it takes to move a school towards becoming 'outstanding' in Ofsted terms and 'excellent' in SIAMS terms, in the context of creating and sustaining a creative, courageous and character building curriculum.</p>	<p>Headteachers, SLT Members, Governors</p>	<p><b>Peter Cantley Serdar Ferit Dr Harriet Marshall Jane Lewis Christine Counsell Sol Johnson</b></p>
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# PROFESSIONAL DEVELOPMENT 2022 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Tuesday 13 September 2022 9.00am—1.00pm via Zoom	<b>Refresher Training for Northamptonshire Designated Safeguarding Leads</b>	Statutory two year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools.	DSLs Northants only	<b>Lesley Pollard</b>
Monday 19 September 2022 1.00pm—4.30pm Bouverie Court	<b>Good Mental Health in Schools Toolbox of Strategies</b>	This course will offer a toolbox of strategies to help support the most vulnerable and troubled children who are struggling to thrive in school. It offers practical strategies to implement for children who display anger, separation anxiety, controlling behaviours, excessive attention seeking, generalised anxiety and low self-esteem.	Headteachers, SENCOS	<b>Your Space Therapies Emma Connor &amp; Suzanne Ryan</b>
Tuesday 27 September 2022 9.30am—3.30pm Hayfield Cross School, Hayfield Crescent, Kettering NN15 5FJ	<b>Understanding Christianity Day 1</b>	Day 1 of the full 3-day training package for RE subject leads new to the Understanding Christianity resource. It is essential that participants attend all 3 days of this training.	Primary RE Subject Leads	<b>Jane Lewis</b>
Tuesday 27 September 2022 5.00pm—7.00pm via Zoom	<b>An Introduction to Safeguarding for Governors</b>	This session will give governors an overview of what Safeguarding means in school settings. It is particularly suitable for recently appointed governors and for those for whom Safeguarding is not a central part of their working life	Safeguarding Governors	<b>Richard Ward</b>
Friday 30 September 2022 1.00pm—3.00pm via Zoom	<b>Admissions Training</b>	A session for VA schools and academies to help think about setting your admissions policy in this term.	School office staff / admissions governors	<b>Peter French Alex Benoy</b>
Tuesday 4 October 2022 1.30pm—3.00pm via Zoom	<b>SIAMS Updates for Headteachers</b>	Updates and feedback on inspections so far along with news from the centre regarding developments of SIAMS nationally.	Headteachers	<b>Jane Lewis</b>
Thursday 6 October 2022 9.00am—12.00pm via Zoom	<b>Understanding Christianity: Incarnation, exploring Christmas deeper</b>	This will boost your subject knowledge on the idea of incarnation, ideas on how to turn the units into sequences of lessons and look at building knowledge and progression. It will offer ideas to explore incarnation and Christmas in ways that take into account diversity within Christianity and how it is celebrated in Britain today.	RE Leads, RE Teachers,	<b>Adam Robertson from RE Today</b>
Tuesday 11 October 2022 9.30am-3.30pm Hayfield Cross School, Hayfield Crescent, Kettering NN15 5FJ	<b>New to the Role of Designated Safeguarding Lead in Northamptonshire Schools</b>	This is the statutory Single Agency Training Day required for those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.	DSLs Northants only	<b>Lesley Pollard</b>
Wednesday 12 October 2022 9.30am—12.30pm via Zoom	<b>An Update in Online-Safety</b>	This interactive session will look at what has changed in terms of online-safety issues and resources in the past year. It will cover managing online risk, using the internet positively, the effect social media is having on wellbeing and resources to help safeguard children and young people online and effectively build digital resiliency.	Online-Safety Leads—All Key Stages	<b>Simon Aston NCC Online-Safety and Well-Being Officer</b>

# TPROFESSIONAL DEVELOPMENT 2022 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Wednesday 12 October 2022 1.30pm—4.30pm via Zoom	<b>An Update in Online Safety</b>	This interactive session will look at what has changed in terms of online-safety issues and resources in the past year. It will cover managing online risk, using the internet positively, the effect social media is having on wellbeing and resources to help safeguard children and young people online and effectively build digital resiliency.	Online-Safety Leads— All Key Stages	<b>Simon Aston NCC Online-Safety and Well-Being Officer</b>
Wednesday 12 October 2022 6.30pm—8.30pm via Zoom	<b>Roles &amp; Responsibilities for New Church School Governors</b>	What are the special features of church school governance? An essential session for new governors.	New Governors	<b>Peter French</b>
Thursday 13 October 2022 6.30pm—7.15pm via Zoom	<b>Governor Briefing Session: SIAMS</b>	This session will provide updates for governors on recent developments in SIAMS and provide support for governors in relation to their role when it comes to working with their school through the inspection process.	All Governors	<b>Jane Lewis</b>
Tuesday 18 October 2022 9.30am—12.30pm via Zoom	<b>Prevent Refresher Training and Update</b>	We are delighted to welcome Sean Arbutnot (former Prevent Officer with the Northamptonshire Police and now Prevent Officer for the West Midlands) back to lead this Prevent Refresher training. It is being held via Zoom to allow greater access for attendance.	Headteachers, DSLs, DDSLs	<b>Sean Arbutnot Prevent Officer for the West Midlands Police</b>
Thursday 20 October 2022 1.00pm—4.00pm via Zoom	<b>RE: Retrieval / Ofsted Research Review</b>	This practical and inspiring webinar will use insights about rich knowledge, retrieval, sequencing and progress to give you loads of ideas about improving the quality of learning in RE.	RE Leads, RE Teachers	<b>Lat Blaylock from RE Today</b>
Tuesday 1 November 2022 4.15pm—5.30pm via Zoom	<b>RE Network</b>	This network is for all those who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the session will be different at each meeting.	RE Leads, Primary RE Teachers	<b>Jane Lewis</b>
Thursday 3 November 2022 6.30pm—8.30pm via Zoom	<b>Performance Management for Governors</b>	Key features of headteacher performance management for governors involved in this important role.	Governors responsible for Headteacher Performance Management	<b>Andrew Lakatos</b>
Monday 7 November 2022 9.30am – 12.30pm via Zoom	<b>Signs of Safety (DSLs in Northants)</b>	This session will be particularly useful for recently appointed DSLs. It will help to fully understand the Signs of Safety approach used by the Northamptonshire Children's Trust, as well as develop thinking about how it can be used in schools.	DSLs Northants only	<b>Richard Ward</b>
Monday 7 November 2022 1.30pm – 4.30pm via Zoom	<b>Thresholds and Pathways (DSLs in Northants)</b>	This session will explore the 'Thresholds and Pathways' procedures required to be used by all schools in West and North Northamptonshire when considering the actions required to be taken when there is a safeguarding concern.	DSLs Northants only	<b>Richard Ward</b>

# PROFESSIONAL DEVELOPMENT 2022 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Tuesday 8 November 2022 9.30am—11.30am Bouverie Court	<b>Supporting Pupils through Grief and Loss</b>	The session will increase knowledge in what grief isn't and types of grief, bereavement models, how to help friends, family and colleagues, what support is available, how children understand death and further information on the Rainbows programmes.	Headteachers, SLT members, SENCOs	<b>Sharon Melia-Craven and Eleanor Clarke from Rainbows.org</b>
Tuesday 15 November 2022 9.30am—3.30pm Hayfield Cross Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	<b>New to Church Schools</b>	This day is for those new to teaching in Church Schools and is also suitable for NQTs. We will look at what teaching in a Church School means, with a focus on RE, Collective Worship, the SIAMS process and behaviour management.	Primary teachers and NQTs	<b>Peter French Jane Lewis Craig Charteris Shelley Priestley</b>
Wednesday 16 November 2022 9.15am—3.00pm Kettering Conference Centre Thurston Drive, Kettering NN15 6PB	<b>Headteachers' Conference: Living, Learning and Leading</b>	Andy Wolfe, Executive Director of Education for the Church of England, will share his thinking from the book he co-wrote about 'Flourishing Together'. Christopher Russell, Ofsted's National Director, will explore the theme of learning from Ofsted's perspective. This will lead into a very practical session on learning in the classroom, drawing on the observations of Andy Lakatos, Jane Lewis, James Sherlock and Sol Johnson. Finally, Dr Roger Bretherton will address the theme of leading, drawing on his research into effective leaders who impart wellbeing and promote character development.	Headteachers SLT Members Governors	<b>Peter Cantley Andy Wolfe Christopher Russell Andy Lakatos Jane Lewis James Sherlock Sol Johnson Dr Roger Bretherton</b>
Wednesday 23 November 2022 9.00am—12.00pm via Zoom	<b>Teaching about Hindus: Ideas for great learning and progress</b>	This practical and inspiring webinar gives teachers 12 great ways to bring teaching about to 5-11s, and is fully resourced: you will be able to teach these tomorrow, but will find yourself thinking deeply too.	RE Subject Leads/ Teachers of RE	<b>Lat Blaylock from RE Today</b>
Thursday 24 November 2022 6.30pm—8.30pm via Zoom	<b>New Chair of Governors</b>	What is the role of the Chair? What special responsibilities does the Chair have? All your questions answered and more.	For current Chairs & Deputy Chairs	<b>Peter French</b>
Monday 28 November 2022 6.30pm—8.30pm via Zoom	<b>Roles &amp; Responsibilities for experienced Church School Governors</b>	What are the special features of church school governance? A session for those who have previously been governors looking at experiences and how you can develop your role.	All Governors in church schools	<b>Peter French</b>
Monday 5 December 2022 6.30pm—8.30pm via Zoom	<b>Making Sense of Data for Governors</b>	How can Governors use data effectively to support and challenge the Headteacher? Also to examine the role of governors in handling data. We will look at the data for your school.	Governors	<b>Andrew Lakatos</b>
Tuesday 6 December 2022 9.30am—12.30pm Bouverie Court	<b>LAC Children</b>	A half day training session specifically designed for the Designated Teacher for Looked After Children.	DSLs Pastoral Support Teachers	<b>Sally Perkins Previously from NCC LAC Team</b>



# PROFESSIONAL DEVELOPMENT 2023 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Tuesday 10 January 2023 5.30pm – 7.30pm via Zoom	<b>Advanced Safeguarding for Nominated Safeguarding Governors (For NEW Nominated Safeguarding Governors)</b>	A look at the role of the Nominated Safeguarding Governor and their responsibilities. We will also focus on possible monitoring activities that they could be involved in at their school in order to support the school with their safeguarding duties.	Newly nominated Safeguarding Governors	<b>Lesley Pollard</b>
Thursday 12 January 2023 10.00am—12.30pm Bouverie Court	<b>Managing Allegations</b> <i>Max 20</i>	Guidance on managing allegations made against those working in schools, an understanding of duty of care. Greater awareness of safer cultures in schools.	Headteachers Chairs of Governors Governors	<b>Jill Sneddon</b> <b>Independent consultant</b> <b>accredited by Lucy Faithfull Foundation</b>
Wednesday 18 January 2023 9.30am—3.30pm Hayfield Cross School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	<b>Understanding Christianity Day 2</b>	Day 2 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.	RE Leads, RE Teachers	<b>Jane Lewis</b>
Monday 23 January 2023 6.30pm—8.30pm via Zoom	<b>Roles &amp; Responsibilities of new Church School Governors</b>	What are the special features of church school governance? A session for new governors and those who have previously been governors looking at experiences and how you can develop your role.	All Governors in church schools	<b>Peter French</b>
Thursday 26 January 2023 1.00pm—4.00pm via Zoom	<b>Exciting and Playful EYFS RE</b>	EYRS RE can be a challenge. Join this webinar for 12 illustrations of high quality provision across the early learning goals, including great ways to make songs, play, story, festivals, food and faith come alive in your learning settings.	RE Leads, RE Subject Leads	<b>Lat Blaylock from RE Today</b>
Friday 27 January 2023 9.30am—12.30pm Bouverie Court	<b>Looked After Children Training</b>	A half day training session specifically designed for the Designated Teacher for Looked After Children.	Designated teachers for LAC Headteachers	<b>Sally Perkins</b> <b>Previously from NCC LAC Team</b>
Tuesday 31 January 2023 9.00am – 1.00pm via Zoom	<b>Refresher Training for Northamptonshire Designated Safeguarding Leads</b>	This is the statutory two-year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools.	DSL Northants only	<b>Lesley Pollard</b>
Thursday 2 February 2023 9.30am—3.30pm Bouverie Court	<b>Youth Mental Health First Aid (includes a copy of MHFA manual)</b>	A nationally recognized course to give an understanding of issues that relate to young people's mental health including how to spot the warning signs of mental ill health in those aged 8-18 years.	Teachers and teaching assistants, SENCOs and senior leaders	<b>Kate Houghton, previously Pacesetter Wellbeing Team</b>
Thursday 2 February 2023 6.30pm—7.15pm via Zoom	<b>Governor Briefing Session: Governing for Disadvantaged Pupils</b>	Best Practice and Ideas to make a difference	Governors	<b>Peter French</b>
Tuesday 7 February 2023 1.30pm—3.00pm via Zoom	<b>SIAMS Updates for Headteachers</b>	Updates and feedback on inspections so far along with news from the centre regarding developments of SIAMS nationally.	Headteachers, RE Leads	<b>Jane Lewis</b>



# PROFESSIONAL DEVELOPMENT 2023 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Tuesday 21 February 2023 9.30am—4.00pm Bouverie Court	<b>Safer Recruitment</b>	A full day of training to give school leaders and managers a deep understanding of issues around safer recruitment practice	Headteachers, Senior Leaders and Governors	<b>Jill Sneddon</b> <b>Independent consultant</b> <b>accredited by Lucy Faithfull Foundation</b>
Thursday 23 February 2023 9.30am—3.30pm Bouverie Court	<b>Middle Leaders Training Programme Day 1</b>	A two day course to give middle leaders the right tools to fulfil their responsibilities. This first day will concentrate on Ofsted expectations and set leaders up with tasks to ensure appropriate monitoring activities. It is essential that participants complete both days of training.	Subject leaders including phase leaders especially those with new responsibilities	<b>Sally Manz</b> <b>current Ofsted Inspector</b>
Tuesday 28 February 2023 9.30am—3.30pm Hayfield Cross CE Primary School Hayfield Crescent, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	<b>New to RE Leadership Day 1</b>	This is the first day of a 2-day training programme for those that are new to the role of Primary RE Subject Lead. Over the two days we will look at the role of the RE Lead and ways to help you plan for high quality RE in your school. It is essential that participants complete both days of training.	New Primary RE Subject Leads	<b>Jane Lewis</b>
Tuesday 28 February 2023 4.00pm – 5.30pm via Zoom	<b>Online Safety for Adults</b>	Helping School Staff to understand how to safeguard themselves online	All school staff	<b>Simon Aston</b>
Wednesday 8 March 2023 9.00am—12.00pm via Zoom	<b>Understanding Christianity: Gospel; exploring life and the stories of Jesus at a deeper level</b>	The session will offer a subject boost on the ideas of gospel and the teachings and life of Jesus, plus ideas on how to turn the units into sequences of lessons, and look at building knowledge and progression. It will offer ideas to explore the diverse ways in which Jesus can be presented in art and story, with some creative strategies for looking at storytelling and interpreting.	RE Subject Leads/ Teachers of RE	<b>Adam Robertson</b> <b>from RE Today</b>
Thursday 9 March 2023 9.15am—3.00pm Lakeside Suite, Kettering Conference Centre, Thurston Drive, Kettering NN15 6PB	<b>Headteachers' Conference: A world class education in an awe inspiring universe</b>	Prepare to be inspired with the magnitude, magnificence and mysteries of the universe and the implications for education. How do we apply this to the classroom? What does a world class education look like in the context of RE and how the awe inspiring nature of the universe is reflected in the teachings of the world's major religions.	Headteachers SLT Members Chairs of Governors	<b>Peter Cantley</b> <b>Professor David Wilkinson</b> <b>God &amp; The Big Bang Team</b> <b>Fiona Moss</b>
Tuesday 14 March 2023 9.30am—12.30pm Bouverie Court	<b>Understanding Attachment Awareness</b>	An introduction into attachment awareness, covering how to recognize if a child is struggling with attachment and trauma and strategies that can support in the classroom. The training will consist of a combination of attachment theory, group activities and discussion. It is suitable for all practitioners who work in a school environment.	Headteachers, SENCOS	<b>Sally Perkins</b>
Thursday 16 March 2023 1.00pm—3.00pm via Zoom	<b>Appeals Training</b>	To outline the process with VA schools and academies, what happens with appeals, and how to prepare a statement of case.	Admission Governors, office staff	<b>Peter French</b> <b>Alex Benoy</b>

# PROFESSIONAL DEVELOPMENT 2023 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Wednesday 22 March 2023 6.30pm—8.30pm via Zoom	<b>Asking Challenging Questions for Governors</b>	What is the best way for governors to ensure the right level of challenge and support for school leaders to ensure high quality provision? Your questions answered.	Governors	<b>Peter French</b>
Thursday 23 March 2023 4.15pm—5.30pm via Zoom	<b>RE Network</b>	This network is for all those who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the session will be different at each meeting.	RE Leads, RE Teachers	<b>Jane Lewis</b>
Monday 27 March 2023 9.30am – 12.30pm via Zoom	<b>Contextual Safeguarding</b>	This session will help DSLs to think about risks to children in the home, the community, school and from peers and peer groups and how a contextual safeguarding approach can support the development of new ways to safeguard children and young people.	DSLs	<b>Richard Ward</b>
Monday 27 March 2023 1.30pm—4.30pm via Zoom	<b>Child Exploitation</b>	This session will help DSLs to understand Sexual, Criminal, and Online Exploitation and to what might make a child vulnerable to being exploited. It will also help DSLs recognise some of the signs a child may be at risk or is being exploited and to have an awareness of what to do if they have a concern.	DSLs	<b>Richard Ward</b>
Wednesday 29 March 2023 9.30am—12.30pm via Zoom	<b>Collective Worship and Pupils' Spiritual Development</b>	How can we develop collective worship in our schools so that it is inspiring, inclusive and invitational? This session will explore ways in which considering these 3 elements can lead to collective worship that makes a significant contribution to pupils' spiritual development.	All staff responsible for leading or participating in collective worship	<b>Jane Lewis</b>
Thursday 30 March 2023 6.30pm—8.30pm Bouverie Court	<b>Roles &amp; Responsibilities of Church School Governors for Experienced Governors</b>	What are the special features of church school governance? A session for those who have previously been governors looking at experiences and how you can develop your role.	Experienced Governors	<b>Peter French</b>

# PROFESSIONAL DEVELOPMENT 2023 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Thursday 20 April 2023 1.00pm—4.00pm via Zoom	<b>Differentiation in RE: matching RE work to pupil's needs</b>	This webinar will give 10 practical and inspiring examples of work that enables pupils to start where they are and go deeper more effectively in RE, using key concepts, enabling achievement for all, and doing it creatively, pupils can learn more. Here's how!	RE Leads, RE teachers	<b>Lat Blaylock from RE Today</b>
Monday 24 April 2023 9.30am—12.30pm via Zoom	<b>Prevent Refresher Training and Update</b>	We are delighted to welcome Sean Arbuthnot (former Prevent Officer with Northamptonshire Police and now Prevent Officer for the West Midlands) back to lead this Prevent Refresher training. It is being held via Zoom to allow greater access for Headteachers, DSLs, DDSLs and other relevant staff in schools across the Diocese.	All teachers	<b>Sean Arbuthnot</b>
Tuesday 25 April 2023 9.30am—3.30pm Hayfield Cross CE Primary School, Hayfield Crescent, Hanwood Park, Kettering, NN15 5FJ	<b>Understanding Christianity Day 3</b>	Day 3 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.	New RE Leads	<b>Jane Lewis</b>
Tuesday 2 May 2023 9.30am—3.30pm Hayfield Cross CE Primary School, Hayfield Crescent, Hanwood Park, Kettering, NN15 5FJ	<b>New to RE Leadership Day 2</b>	This is the second day of a 2-day training programme for those that are new to the role of Primary RE Subject Lead. Over the two days we will look at the role of the RE Lead and ways to help you plan for high quality RE in your school. It is essential that participants complete both days of training.	New Primary RE Subject Leads	<b>Jane Lewis</b>
Thursday 4 May 2023 6.30pm—7.15pm via Zoom	<b>Governor Briefing Session</b>	Topic TBC	All Governors	<b>Peter French</b>
Tuesday 9 May 2023 1.00pm—4.00pm via Zoom	<b>Understanding Christianity: God; exploring Big ideas deeper</b>	A subject knowledge boost on Christian concepts of God, plus ideas on how to turn the units into sequences of lessons, and look at building knowledge and progression. It will offer ideas to explore and help pupils understand theological language about God, plus making links to real life examples of art and architecture to bring it to life in the classroom.	RE Subject Leads/ Teachers of RE	<b>Adam Robertson from RE Today</b>
Thursday 11 May 2023 6.30pm—8.30pm Bouverie Court	<b>Roles &amp; Responsibilities of new Church School Governors</b>	What are the special features of church school governance? A session for new governors looking at experiences and how you can develop your role.	New church school governors	<b>Peter French</b>
Tuesday 6 June 2023 1.00pm — 4.00pm via Zoom	<b>Judaism and Jews; ideas for great learning and progress</b>	This practical and inspiring webinar gives teachers 12 great ways to bring teaching about Judaism alive for 5-11s, and is fully resourced: you will be able to teach these tomorrow, but will find yourself thinking deeply too.	RE Subject Leads/ Teachers of RE	<b>Lat Blaylock from RE Today</b>
Thursday 8 June 2023 1.30pm – 3.00pm via Zoom	<b>SIAMS Updates for Headteachers</b>	Updates and feedback on inspections so far along with news from the centre regarding developments of SIAMS nationally.	Headteachers	<b>Jane Lewis</b>

# PROFESSIONAL DEVELOPMENT 2023 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Monday 12 June 2023 6.30pm—8.30pm via Zoom	<b>Safeguarding for Governors</b>	What is meant by safeguarding in school for new governors or for those who have not received training in recent years. This will help them to understand school and governing body responsibilities.	Governors	<b>Peter French</b>
Monday 19 June 2023 9.00am—1.00pm via Zoom	<b>Refresher Training for Northamptonshire Designated Safeguarding Leads</b>	This is the statutory two year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools	DSLs Northants only	<b>Lesley Pollard</b>
Wednesday 21 June 2023 9.30am—3.30pm Bouverie Court	<b>Middle Leaders Training Programme Day 2</b>	The second of a two day course to give middle leaders the right tools to fulfil their responsibilities and prepare their next improvement plan, taking full account of their own monitoring and school data. It is essential that participants complete both days of training.	Subject leaders including phase leaders especially those with new responsibilities	<b>Sally Manz, Ofsted inspector</b>
Thursday 22 June 2023 9.15am—3.00pm Lakeside Suite, Kettering Conference Centre, Thurston Drive, Kettering NN15 6PB	<b>Headteachers' Conference: A creative, courageous and character building curriculum</b>	How can we create and sustain a creative, courageous and character building curriculum? Christine Counsell who led the PGCE programme at Cambridge University for many years, along with the Headteacher of the 'outstanding' Welton CE Academy, Sol Johnson, and Serdar Ferit, Dr Harriet Marshall and our very own Jane Lewis will inspire you with fresh insights.	Headteachers, SLT Members, Chairs of Governors	<b>Peter Cantley Serdar Ferit Dr Harriet Marshall Jane Lewis Christine Counsell Sol Johnson</b>
Monday 26 June 2023 1.00pm—4.00pm Bouverie Court	<b>Equality, Diversity and Inclusion in Schools</b>	This session will give educators the strategies and tools to weave Equality, Diversity and inclusion best practice into everything you do, from planning, resourcing and delivering learning to monitoring, reporting and embedding inclusive practice throughout the culture of the school.	All staff members	<b>Ellie Grady Equality and Diversity Training Director</b>
Tuesday 27 June 2023 9.30am—3.30pm Hayfield Cross CE Primary School NN15 5FJ	<b>New to the Role of Designated Safeguarding Lead in Northamptonshire Schools</b>	This is the statutory Single Agency Training Day required for those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.	DSLs Northants only	<b>Lesley Pollard</b>
Wednesday 28 June 2023 10.00am—3.30pm Bouverie Court	<b>Going deeper with SIAMS Dignity and Respect</b>	This session for school leaders and those who lead Christian distinctiveness will explore this important aspect of SIAMS. The session will include some training on 'Valuing All God's Children', as well as exploring ways in which we can ensure our school vision and values impact positively on all our staff and children.	Headteachers RE Leads	<b>Jane Lewis</b>
Wednesday 28 June 2023 6.30pm—8.30pm via Zoom	<b>Roles &amp; Responsibilities of Church School Governors, either new or experienced</b>	What are the special features of church school governance? A session for new or previous governors looking at experiences and how you can develop your role.	New and existing Governors	<b>Peter French</b>
Tuesday 4 July 2023 4.15pm—5.30pm via Zoom	<b>RE Network</b>	This network is for all those who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the session will be different at each meeting.	RE Leads, RE teachers	<b>Jane Lewis</b>

# Course & Conference Contributors



**Peter Cantley**  
Diocesan Director of  
Education



**Jane Lewis**  
Assistant Diocesan Director  
of Education, and DBE  
RE, Collective Worship &  
SIAMS Adviser



**Peter French**  
Deputy Diocesan Director of  
Education



**Andrew Lakatos**  
DBE Schools' Standards &  
Effectiveness Adviser



**Lesley Pollard**  
DBE Schools' Safeguarding  
Adviser



**Alex Benoy**  
DBE Executive Administrator



**Sally Manz**  
Ofsted Inspector, Head of  
Integritas Learning (Middle  
Leader Training)



**Sean Arbuthnot**  
Prevent Practitioner



**Kate Houghton**  
was Wellbeing Director,  
Pacesetter Wellbeing, now  
Aruna Wellbeing (MHFA)



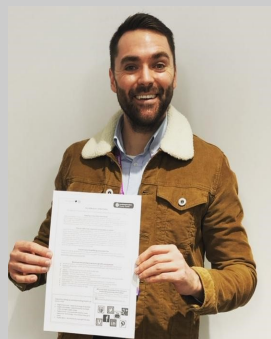
**Richard Ward**  
Independent Safeguarding in  
Schools Consultant



# Course & Conference Contributors



**Christopher Russell**  
National Director, Ofsted



**Simon Aston**  
Online-Safety Lead  
NCC



**Adam Robertson**  
RE Today



**Lay Blaylock**  
RE Today



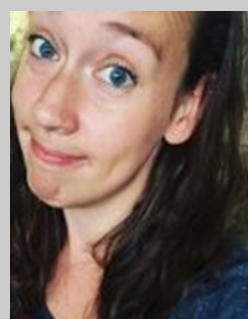
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**Revd Prof David Wilkinson**  
Principal of St John's College  
Durham University



**Dr Roger Bretherton**  
Professor of Psychology  
Lincoln University



**Steph Bevan**  
God and the Big Bang



**Matt Pritchard**  
God and the Big Bang



**Sarah Moring**  
God and the Big Bang



# Course & Conference Contributors



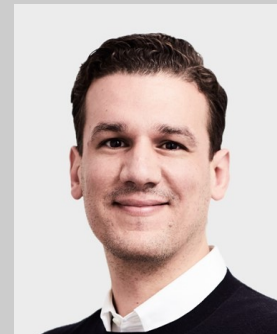
**Stuart Burns**  
CEO, DRET



**Sharon Melia-Craven**  
National Co-Director  
Rainbows GB



**Fiona Moss**  
National RE Adviser  
RE Today



**Serdar Ferit**  
CEO, Lyfta



**Dr Harriet Marshall**  
Head of Educational Research  
Lyfta



**Christine Counsell**  
Director, Opening Worlds Ltd



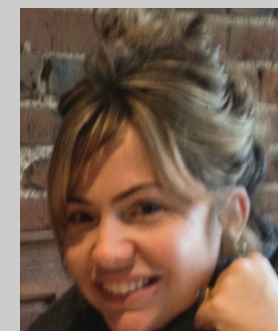
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Headteacher, Welton CE  
Primary School



**James Sherlock**  
Headteacher, Geddington CE  
Primary School



**Emma Connor**  
Your Space Therapies



**Suzanne Ryan**  
Your Space Therapies

# Diocesan Schools Consultants



**Julie Barke** BEd (Hons), NPQH. Julie was Headteacher of Walgrave Primary School and St James CE Primary School in Northampton, a school which has an outstanding SIAMS judgement. She is also currently Chair of Governors at St Peter's CE Academy in Raunds.



**Sandy Ettridge** BEd (Hons) was Headteacher of Brigstock Latham's CE Primary School which has an outstanding judgment in SIAMS and a good Ofsted judgement. She has worked in a number of schools and has held many senior management positions.



**Jill Ramshaw** BEd (Hons), NPQH, NLE is the recently retired Headteacher of Weston Favell CE Primary School having served there for 20 years. The school was judged Outstanding by Ofsted and gained an Excellent SIAMS in Nov 2021. Jill is working as an Associate Head for Northampton Primary Academy Trust.



**Craig Charteris** BA Ed (Hons), QTS, MA, CPSE, NPQH is Headteacher of Hayfield Cross CE Primary, a new CE primary school which has good judgements in both SIAMS and Ofsted. He is also a Director of Pathfinder Schools Multi-Academy Trust.



**Pete Grindrod** Cert Ed, Dip has been Headteacher of Peakirk cum Glington CE Primary School, Beanfields Junior and Higham Ferrers Junior. He was Chair of Governors at Finedon Schools for 6 years and is also an independent School Improvement consultant.



**Heather Rattenberry** BA (Hons), PGCE, NPQH, NLE was a School Development Adviser for York Diocese, and achieved outstanding SIAMS judgements as Headteacher of Lowdham CE Primary School. Heather is a SIAMS Inspector.



**Alistair Day** BSc (Hons), MA, PGCE, NPQH is Headteacher of St Bede's Inter-Church School - outstanding for Ofsted & SIAMS. He served as Chair of the Cambridgeshire Secondary Heads' Association and has supported the leadership teams of secondary schools in challenging circumstances.



**Eliza Hollis** BEd (Hons), NPQH, is Executive Head of The Forest CE Federation and an Ofsted Inspector. She is a school improvement partnership headteacher and an Early Years specialist advisor for West Northants Council.



**Diane Wright** HDE, MA, NPQH is Headteacher of St Mary's CE Primary School in Kettering, judged outstanding in SIAMS and good by Ofsted, and has many years of senior leadership experience.



**Claire Dunstan** MA, NPQH is head of All Saints Primary School in Northampton, judged outstanding in SIAMS and good by Ofsted. Claire has many years of headship experience and is currently training as a SIAMS Inspector.



**Rachael Hutchinson** BEd (Hons), NPQH, was Headteacher of All Saints' Primary in Peterborough, which achieved a recent excellent SIAMS judgement and was judged good with outstanding features for 5 consecutive Ofsted inspections. Rachael also has many years of leadership experience as a LLE.



**David Dyson** BA (Hons), NPQH was the Headteacher of Riseley CE Primary School in Bedfordshire for many years, which had outstanding SIAMS judgments and good Ofsted judgements. He has over 20 years' experience of leadership and management.



**Richard Meekings** BEd (Hons), NPQH, was head of Great Addington CE Primary for over 17 years and in that time secured two 'outstanding' and one 'excellent' SIAMS judgements, and four 'good' Ofsted inspections. Richard has also worked as a mentor and coach to newly appointed headteachers within Peterborough Diocese Education Trust.

## **Diocesan Service Level Agreement**

### **Free support for all schools includes:**

- Pastoral support for headteachers when needed
- New Headteacher induction
- Scrutiny of school admissions policies (VA schools and academies)
- Attendance and advice to governors at Headteacher recruitment and selection
- Diocesan attendance at Ofsted & SIAMS feedback sessions
- Attendance at roles & responsibilities Governor training
- Representing all diocesan schools on the Education Committees of WNC, NNC, RCC and PCC local authorities
- Liaising with local authorities, DfE and Regional Schools Commissioner in relation to diocesan schools and academies
- Resources provided in regular newsletter updates regarding national and regional developments
- Telephone and email support, discussions with officers over management / leadership issues
- Site development support
- Schools' Devolved Formula Capital handling (VA schools)
- Advice to schools on leases to third parties, e.g. nursery providers
- School chaplains fellowship & training day
- Support from Bishop's Vicar and chaplaincy support for Church of England school leaders

### **Gold Level service**

- 100% discount on all courses, conferences and consultancy support
- 2 free places available at all training sessions for staff and governors (unless otherwise indicated). The termly Headteachers' Conference is open to members of SLT and governors as well.
- Diocesan Schools Consultant – 3 visits, including SIAMS quality assurance and external verification of standards
- Headteachers' Conferences - 3 times a year, with nationally renowned speakers.
- Support for Deputy and Headteacher interviews (*when requested*)
- Officer support for one governing body meeting per year / bespoke governor training session (*when requested*)
- Complete governance review, conducted by a National Leader of Governance (*when requested*)
- Training to develop a better church school—parish church relationship
- Bespoke school projects (*up to 2 days when requested*)
- Facilitated and accompanied visits to the highest performing Church of England schools and academies in the UK
- 24 hour telephone support for schools under media spotlight

Charges per academic year (September 2022 - August 2023; see table overleaf)

### **Silver Level service**

Access to the courses and conferences in the full package at 50% discount (see details included overleaf)

Charges per academic year (September 2022–August 2023; see table overleaf)

### **Bronze Level service**

Access to the individual training sessions in the full package at 25% discount (see details overleaf)

Charges per academic year (September 2022–August 2023; see table overleaf)



Numbers on school roll	Gold SLA Charge	Silver SLA Charge	Bronze SLA Charge
Primary Schools at or under 110	£636	£318	£159
Primary Schools at or under 280	£1272	£636	£318
Primary Schools above 280	£1909	£955	£477
Secondary Schools above 1000	£2864	£1909	£954

### Support Charged Outside the SLA

Subject to availability, the Education Team offer bespoke training for schools on a range of subjects at a cost of £424 per day or £212 for an evening session.

### Training Charges per delegate

	Full charge	Gold SLA No charge	Silver SLA 50% discount	Bronze SLA 25% discount
2 hr session	70	0	35	52.50
Half day	140	0	70	105
Full day incl. lunch	280	0	140	210

## Diocesan Service Level Agreement

*The Board of Education will continue to offer a School Admission Appeals service and consultancy support with Headteacher performance management, but the charges for this fall outside the SLA. All prices are exclusive of VAT.*

**PLEASE RETURN THIS FORM AS SOON AS POSSIBLE BUT BY 30TH SEPTEMBER AT THE LATEST.**

**Name of School:** .....

The Governors of the above name school wish to sign up to the Diocesan Service Level Agreement September 2022 to August 2023 at:

Gold Level £.....

Silver Level £ .....

Bronze Level £ .....

(Please insert cost)

Number on roll at our school is: .....

Signed: ..... (Headteacher)

..... (Chair of Governors)

**Return this form by 30 September to:**  
**Alex Benoy**  
**DBE Executive Administrator**  
**Email: [education@peterborough-diocese.org.uk](mailto:education@peterborough-diocese.org.uk)**  
**Tel: 01604 887060**