

# Diocesan Board of Education

Course, Conference & Consultancy Programme 2023-2024

*Professional Development  
Opportunities for Schools &  
Service Level Agreement*



Dear CEOs, Executive Headteachers, Headteachers and Chairs of Governors



On behalf of the Diocesan Board of Education, I would like to thank you for all that you do to support the education of children and young people in this Diocese. I know from my conversations with you that we are very fortunate to have such exceptional church schools that provide a high standard of education within a loving and supportive Christian ethos. We are particularly grateful to you for the extraordinary commitment and dedication you have shown, with your colleagues and governors, throughout another challenging, but rewarding, year. You are always in our prayers and we look forward to supporting you in the year ahead.

May I commend to you the course, conference and consultancy programme over this next academic year. We know that finances in schools are tight, and we have managed to keep cost increases below the rate of inflation, whilst keeping our range of services, knowing that this offers real value for money and provides strong support for the development of your church school. As well as some of the training that was offered last year, for which we had excellent feedback, we have an exciting selection of webinars from RE Today, which I can't recommend highly enough, together with 3 more packed Headteachers' Conferences, with distinguished national educational leaders. A reminder that if you sign up to the Gold SLA all this training is free (and it is discounted for Silver and Bronze). You will also note that we list a number of services that are free to everyone. This is part of our ongoing commitment to all our schools.

As ever, if you buy into the Gold package you will get a DSC (Diocesan Schools Consultant) working with your school each term, for no extra cost. I know schools have valued this greatly and it has helped us ensure that all schools inspected under the SIAMS framework receive highly commendable reports, as we continue to work with schools to strive together to provide educational excellence for all. It is a service that not many other dioceses are able to offer, so I commend this to you.

I do hope that this package of training will enhance your work as school leaders and will help your school communities to become even better all-round places of education, where children and young people experience education for life, which is deeply Christian and serves the common good.

With my thanks and best wishes,

A handwritten signature in dark ink, appearing to read 'R Ormston', with a horizontal line underneath.

Archdeacon Richard Ormston

Chair of Diocesan Board of Education

## Diocesan Service Level Agreement (SLA): 2023-24

As part of the wider diocesan family of churches and schools, we offer support to all our church schools, heavily subsidised by the Diocesan Board of Education (DBE). The Service Level Agreement (SLA) between the DBE and our Church of England Schools is renewed every academic year in September. We continue to receive very positive feedback from schools, who have commented favourably on the range and quality of our courses and conferences, the input of our Diocesan Support Consultants and the responsiveness of our DBE Education Team. Accordingly, the Board has decided to continue with the SLA in a similar format. The SLA will run from 1<sup>st</sup> September 2023 to 31<sup>st</sup> August 2024. After careful consideration, whilst trying to keep costs below the rate of inflation in these challenging times, we have made some changes to our prices (see below and the SLA form). We hope you will confirm your school's wish to sign up for the SLA by completing and returning the form as soon as possible, and by 30th September at the latest. This will ensure your school gets full benefits from the scheme and will allow us to plan the input from our Diocesan Schools Consultants and DBE Education Team.

Please note that the costs and benefits are essentially the same for maintained schools and academies, whether in PDET or another academy trust, or a school which is part of a local authority. We hope that you will choose to strengthen your links with the Diocese and the family of church schools by signing up to the SLA this year, so your school or academy benefits from the training events detailed here and the support we offer.

### Training event charges per delegate

This charge applies to schools and academies for each delegate attending our training events. For Gold SLA schools there are up to two free places at the termly Headteachers' Conference at Kettering Park Hotel, which is also appropriate for SLT members and Governors (there is a £40 charge if a place is booked and no-one attends). There are also up to two free places at all other courses and events, for Gold SLA schools (but a non-attendance fee of £30 will be charged to those who do not cancel their booking giving a week's notice and / or do not attend). All bookings should be made via [www.peterborough-diocese.org.uk/church-schools](http://www.peterborough-diocese.org.uk/church-schools).

	<b>Full charge</b>	<b>Gold SLA</b> 100% discount	<b>Silver SLA</b> 50% discount	<b>Bronze SLA</b> 25% discount
2 hour session	75	0	37.50	56.25
Half day	150	0	75	112.50
Full day including lunch	300	0	150	225

### Support charged for additional bespoke training in schools

Subject to availability, the Education Team offer bespoke training for schools on a range of subjects at a cost of £500 per day or £250 for a half day or evening session; this fee also covers the cost of preparation, course materials and travel. Please contact the DBE Education Team Administrators to book this on 01604 887060 or email [education@peterborough-diocese.org.uk](mailto:education@peterborough-diocese.org.uk).

## HEADTEACHERS' CONFERENCE 22 November 2023 AUTUMN TERM

Date, Time & Venue	Description	Suitability	Facilitator
Wednesday 22 November 2023  9.15am—3.30pm  Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	Dame Alice Hudson, CEO of the highest performing secondary school MAT in England, will open the conference with a keynote address about excelling together and bringing the best out of every member of staff and every student. Paul Rusby, a distinguished primary school headteacher for 21 years and now a member of the national SIAMS Quality Assurance Team, will explore how schools can excel in offering plentiful opportunities for wide and varied forms of spiritual development across the whole curriculum. Simon Atkinson, Head of Curriculum & Inclusion in the Church of England National Education Team, will share his thoughts on how we can ensure that religious education is truly excellent and improves year on year in our schools. Dr Margaret James, National Director of SIAMS, will share how SIAMS can contribute towards enabling everyone in each Church of England school community to become the best they can be. Elizabeth Olulari, who leads on the 'Leaders Like Us' programme for the Church of England, will send us on our way with a challenge to be more diverse and inclusive in nurturing and developing the talents of future leaders.	Headteachers, SLT Members, Governors	<b>Dame Alice Hudson Paul Rusby Simon Atkinson Dr Margaret James Elizabeth Olulari Peter Cantley</b>

## HEADTEACHERS' CONFERENCE 6 March 2024 SPRING TERM

Wednesday 6 March 2024  9.15am—3.30pm  Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	Tom Sherrington will address the theme of 'Transformational Teaching, exploring: <ul style="list-style-type: none"><li>• The essentials of effective professional learning. What does the research say? The key elements of a strong CPD or coaching programme.</li><li>• Common challenges with learning. What are the common issues in learning, especially for those at the margins? Six common issues and how to address them.</li><li>• Responsive Teaching in practice. Some key elements of effective interactive, responsive teaching, with practical examples.</li><li>• Mode B Teaching. Elements of teaching that foster student agency and add important dimensions to a rich, transformational curriculum.</li></ul>	Headteachers, SLT Members, Governors	<b>Tom Sherrington  Peter Cantley</b>
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## HEADTEACHERS' CONFERENCE 20 JUNE 2024 SUMMER TERM

Thursday 20 June 2024

9.15am—3.30pm

Kettering Park Hotel  
Kettering Parkway  
Kettering  
NN15 6XT

Andy Buck will explore how leaders at all levels can develop powerful inclusive, invitational and inspirational habits that promote great teamwork and the very best outcomes for all pupils. The key content will include:

- Introduction to leadership and the concept of culture, climate, discretionary effort, inclusion and David Pendleton's Primary Colours model.
- Understanding your leadership predispositions. Using an in-session diagnostic tool, we will explore each leader's personality profile and what that means for strengths they need to play to and their potential areas for growth.
- Leadership styles and developing an invitational leadership approach.
- Building a team, delegation, managing change and prioritisation.
- A proportionate and nuanced way to have difficult conversations and hold others to account in a way that doesn't alienate.

Headteachers,  
SLT Members,  
Governors

**Andy Buck**  
**Peter Cantley**

## PROFESSIONAL DEVELOPMENT 2023 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Monday 25 September 2023 9.00am—1.00pm Via Zoom	<a href="#">Refresher Training for Northamptonshire Designated Safeguarding Leads</a>	Statutory two year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools	DSLs Northants only	<b>Lesley Pollard</b>
Tuesday 26 September 2023 9.00am—11.15am Via Zoom	<a href="#">Creativity and RE</a>	Examples of great RE you can use that explore poetry, arts, music, architecture, story and other creative forms. Creative RE is better than RE because it engages with exciting examples of religious expression. This event will give you lots of ideas.	Primary RE Subject Leads/Teachers of RE	<b>Lat Blaylock RE Today</b>
Wednesday 27 September 2023 9.30am-3.30pm Via Zoom	<a href="#">New to the Role of Designated Safeguarding Lead in Northamptonshire Schools</a>	This is the statutory Single Agency Training Day required for those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.	DSLs Northants only	<b>Lesley Pollard</b>

<p>Friday 29 September 2023</p> <p>1.30pm—2.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Admissions Training</u></a></p>	<p>A session for VA schools and academies to help think about setting your admissions policy in this term.</p>	<p>School office staff/ admissions governors</p>	<p><b>Peter French</b></p>
<p>Monday 2 October 2023</p> <p>6.30pm—8.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>New Chair of Governors</u></a></p>	<p>What is the role of the Chair? What special responsibilities does the Chair have? All your questions answered and more.</p>	<p>For current Chairs &amp; Deputy Chairs</p>	<p><b>Peter French</b></p>
<p>Tuesday 3 October 2023</p> <p>4.15pm—5.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>RE Network</u></a></p>	<p>This network is for all those who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the session will be different at each meeting</p>	<p>RE Subject Leads/Teachers of RE</p>	<p><b>Jane Lewis</b></p>
<p>Wednesday 4 October 2023</p> <p>6.30pm—8.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Roles &amp; Responsibilities of Church School Governors for New Governors</u></a></p>	<p>What are the special features of church school governance? An essential session for new governors.</p>	<p>New Governors</p>	<p><b>Peter French</b></p>

<p>Wednesday 11 October 2023</p> <p>9.30am—3.30pm</p> <p>Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ</p>	<p><a href="#"><u>Understanding Christianity Day 1</u></a></p>	<p>Day 1 of the full 3-day training package for RE subject leads new to the Understanding Christianity resource. It is essential that participants attend all 3 days of this training.</p>	<p>Primary RE Subject Leads/ Teachers of RE</p>	<p><b>Jane Lewis</b></p>
<p>Thursday 12 October 2023</p> <p>9.30am—3.30pm</p> <p>Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ</p>	<p><a href="#"><u>New to Church Schools</u></a></p>	<p>This day is for those new to teaching in Church Schools and is also suitable for NQTs. We will look at what teaching in a Church School means, with a focus on RE, Collective Worship and the SIAMS process.</p>	<p>Primary teachers and NQTs</p>	<p><b>Peter French Jane Lewis Shelley Priestley</b></p>
<p>Tuesday 17 October 2023</p> <p>6.30pm—8.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>An Introduction to Safeguarding for Governors</u></a></p>	<p>This session will give governors an overview of what Safeguarding means in school settings. It is particularly suitable for recently appointed governors and for those for whom Safeguarding is not a central part of their working life</p>	<p>Safeguarding Governors</p>	<p><b>Peter French</b></p>



<p>Tuesday 31 October 2023</p> <p>10.30am—12.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Prevent Refresher Training and Update</u></a></p>	<p>We are delighted to welcome Sean Arbuthnot (former Prevent Officer with the Northamptonshire Police and now Prevent Officer for the West Midlands) back to lead this Prevent Refresher training. It is being held via Zoom to allow greater access for attendance</p>	<p>Headteachers, DSLs, DDSLs</p>	<p><b>Sean Arbuthnot</b> <b>Prevent Officer</b> <b>for the West Midlands Police</b></p>
<p>Tuesday 7 November 2023</p> <p>1.30pm—3.00pm</p> <p>Via Zoom</p>	<p><a href="#"><u>SIAMS Updates for Headteachers</u></a></p>	<p>Updates and feedback on inspections so far along with news from the centre regarding developments of SIAMS nationally</p>	<p>Headteachers</p>	<p><b>Jane Lewis</b></p>
<p>Thursday 9 November 2023</p> <p>6.30pm—8.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Performance Management for Governors</u></a></p>	<p>Key features of headteacher performance management for governors involved in this important role.</p>	<p>Governors responsible for Headteacher Performance Management</p>	<p><b>Andrew Lakatos</b></p>
<p>Tuesday 14 November 2023</p> <p>6.30pm—8.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Roles &amp; Responsibilities of experienced Church School Governors</u></a></p>	<p>What are the special features of church school governance? A session for new governors looking at experiences and how you can develop your role.</p>	<p>Experienced church school governors</p>	<p><b>Peter French</b></p>

<p>Thursday 16 November 2023</p> <p>9.30am—12.30pm</p> <p>Via Teams</p>	<p><a href="#">An Update in Online-Safety</a></p>	<p>This interactive session will look at what has changed in terms of online-safety issues and resources in the past year. It will cover managing online risk, using the internet positively, the effect social media is having on wellbeing and resources to help safeguard children and young people online and effectively build digital resiliency</p>	<p>Online-Safety Leads—All Key Stages</p>	<p><b>Simon Aston</b> <b>NCC</b> <b>Online-Safety and Well-Being Officer</b></p>
<p>Thursday 16 November 2023</p> <p>1.30pm—4.30pm</p> <p>Via Teams</p>	<p><a href="#">An Update in Online-Safety</a></p>	<p>This interactive session will look at what has changed in terms of online-safety issues and resources in the past year. It will cover managing online risk, using the internet positively, the effect social media is having on wellbeing and resources to help safeguard children and young people online and effectively build digital resiliency</p>	<p>Online-Safety Leads—All Key Stages</p>	<p><b>Simon Aston</b> <b>NCC</b> <b>Online-Safety and Well-Being Officer</b></p>
<p>Wednesday 22 November 2023</p> <p>9.15am—3.00pm</p> <p>Kettering Park Hotel Kettering Parkway, Kettering NN15 6XT</p>	<p><a href="#">Headteachers' Conference</a></p>	<p>Dame Alice Hudson will present a keynote address about excelling together and bringing the best out of every member of staff and every student. Paul Rusby will explore how schools can excel in offering plentiful opportunities for wide and varied forms of spiritual development across the whole curriculum. Simon Atkinson will share his thoughts on how we can ensure that religious education is truly excellent and improves year on year in our schools. Dr Margaret James will share how SIAMS can contribute towards enabling everyone in each Church of England school community to become the best they can be. Elizabeth Olulari</p>	<p>Headteachers SLT Members Chairs of Governors</p>	<p><b>Dame Alice Hudson</b> <b>Paul Rusby</b> <b>Simon Atkinson</b> <b>Dr Margaret James</b> <b>Elizabeth Olulari</b> <b>Peter Cantley</b></p>

		will present on how to be more diverse and inclusive in nurturing and developing the talents of future leaders.		
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<p>Tuesday 28 November 2023</p> <p>6.30pm—7.45pm</p> <p>Via Zoom</p>	<p><a href="#">Governor Briefing Session: SIAMS</a></p>	<p>This session will provide updates for governors on recent developments in SIAMS and provide support for governors in relation to their role when it comes to working with their school through the inspection process.</p>	<p>All Governors</p>	<p><b>Jane Lewis</b></p>
<p>Tuesday 5 December 2023</p> <p>1.00pm—3.15pm</p> <p>Via Zoom</p>	<p><a href="#">Islam and Muslims</a></p>	<p>How can I teach Islam authentically, with integrity and motivate all pupils in RE 4-11? This session will provide lots of examples of good teaching and learning approaches to enable pupils to make progress in learning about Islam.</p>	<p>Primary RE Subject Leads/Teachers of RE</p>	<p><b>Lat Blaylock</b> <b>RE Today</b></p>
<p>Tuesday 12 December 2023</p> <p>9.30am—3.30pm</p> <p>Bouverie Court</p>	<p><a href="#">LAC Children</a></p>	<p>A day's training session specifically designed for the Designated Teacher for Looked After Children.</p>	<p>DSLs Pastoral Support Teachers</p>	<p><b>Sally Perkins</b>  <b>Previously from NCC LAC Team</b></p>

<p>Wednesday 13 December 2023</p> <p>7.00pm-8.00pm</p> <p>Via Zoom</p>	<p><a href="#"><u>An Introduction to EDIJ (equity, diversity, inclusion and justice) as governors</u></a></p>	<p>The session will cover learning and discussion around understanding the terminologies equity, diversity, inclusion and justice; the theological underpinning for EDIJ in our church schools and provide practical ideas to equip governors to engage purposefully with EDIJ.</p>	<p>All governors</p>	<p><b>Elizabeth Olulari</b></p> <p><b>National Church of England Education Lead for Racial Justice</b></p>
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## PROFESSIONAL DEVELOPMENT 2023 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
<p>Thursday 11 January 2024</p> <p>10.00am—12.30pm</p> <p>Bouverie Court</p>	<p><a href="#"><u>Managing Allegations</u></a></p> <p>Max 20</p>	<p>Guidance on managing allegations made against those working in schools, an understanding of duty of care. Greater awareness of safer cultures in schools.</p>	<p>Headteachers Chairs of Governors Governors</p>	<p><b>Jill Sneddon</b> <b>Independent consultant accredited by Lucy Faithfull Foundation</b></p>
<p>Tuesday 16 January 2024</p> <p>9.30am—3.30pm</p> <p>Bouverie Court</p>	<p><a href="#"><u>Understanding Attachment Awareness</u></a></p>	<p>An introduction into attachment awareness, covering how to recognize if a child is struggling with attachment and trauma and strategies that can support in the classroom. The training will consist of a combination of attachment theory, group activities and discussion. It is suitable for all practitioners who work in a school environment.</p>	<p>Headteachers, SENCOs</p>	<p><b>Sally Perkins</b></p>

<p>Wednesday 17 January 2024</p> <p>6.30pm—8.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Making Sense of Data for Governors</u></a></p>	<p>How can governors use data effectively to support and challenge the Headteacher? This will also examine the role of governors in handling data—we will look at the data for your school.</p>	<p>All church school governors</p>	<p><b>Andrew Lakatos</b></p>
<p>Wednesday 24 January 2024</p> <p>6.30pm—8.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Roles &amp; Responsibilities of new Church School Governors</u></a></p>	<p>What are the special features of church school governance? A session for new governors looking at experiences and how you can develop your role.</p>	<p>New church school governors</p>	<p><b>Peter French</b></p>
<p>Tuesday 30 January 2024</p> <p>1.00pm—3.15pm</p> <p>Via Zoom</p>	<p><a href="#"><u>OFSTED and the improvement of RE</u></a></p>	<p>What are the 5 key messages primary school RE leaders need notice from the Inspectors for better RE? We will use recent RE materials from OFSTED in terms of RE forms of knowledge, cultural capital, sequencing and planning for progress and RE's contribution to life in modern diverse Britain.</p>	<p>Primary RE Subject Leads/Teachers of RE</p>	<p><b>RE Today</b></p>

<p>Thursday 1 February 2024</p> <p>9.00am—4.00pm</p> <p>Bouverie Court</p>	<p><a href="#"><u>Youth Mental Health First Aid</u></a> (includes a copy of MHFA manual)</p> <p>MAX 15</p>	<p>A nationally recognized course to give an understanding of issues that relate to young people's mental health including how to spot the warning signs of mental ill health in those aged 8-18 years</p>	<p>Teachers and teaching assistants, SENCOs and senior leaders</p>	<p><b>Kate Houghton, previously Pacesetter Wellbeing Team</b></p>
<p>Tuesday 6 February 2024</p> <p>9.00am – 1.00pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Refresher Training for Northamptonshire Designated Safeguarding Leads</u></a></p>	<p>This is the statutory two-year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools.</p>	<p>DSL Northants only</p>	<p><b>Lesley Pollard</b></p>
<p>Wednesday 7 February 2024</p> <p>6.30pm—7.15pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Governor Briefing Session: Asking Challenging Questions</u></a></p>	<p>What is the best way for governors to ensure the right level of challenge and support for school leaders to ensure high quality provision? Your questions answered.</p>	<p>All church school governors</p>	<p><b>Peter French</b></p>
<p>Thursday 15 February 2024</p> <p>9.30am—3.30pm</p> <p>Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ</p>	<p><a href="#"><u>Understanding Christianity Day 2</u></a></p>	<p>Day 2 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.</p>	<p>RE Leads, RE Teachers</p>	<p><b>Jane Lewis</b></p>

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<p>Tuesday 27 February 2024</p> <p>9.00am—11.15am</p> <p>Via Zoom</p>	<p><a href="#">Holy Week and Easter in the Classroom</a></p>	<p>7 great ideas for developing deeper understanding of Jesus' last week and the stories of Easter to bring the celebrations alive for 4-11s</p>	<p>Primary RE Subject Leads/Teachers of RE</p>	<p><b>RE Today</b></p>
<p>Thursday 29 February 2024</p> <p>4.15—5.30pm</p> <p>Via Zoom</p>	<p><a href="#">RE Network</a></p>	<p>This network is for all those who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the session will be different at each meeting.</p>	<p>Primary RE Subject Leads/Teachers of RE</p>	<p><b>Jane Lewis</b></p>

<p>Wednesday 6 March 2024</p> <p>9.15am—3.00pm</p> <p>Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT</p>	<p><a href="#"><u>Headteachers' Conference</u></a></p>	<p>Tom Sherrington will address the theme of 'Transformational Teaching, exploring:</p> <ul style="list-style-type: none"> <li>• The essentials of effective professional learning. What does the research say? The key elements of a strong CPD or coaching programme.</li> <li>• Common challenges with learning. What are the common issues in learning, especially for those at the margins? Six common issues and how to address them.</li> <li>• Responsive Teaching in practice. Some key elements of effective interactive, responsive teaching, with practical examples.</li> <li>• Mode B Teaching. Elements of teaching that foster student agency and add important dimensions to a rich, transformational curriculum.</li> </ul>	<p>Headteachers SLT Members Chairs of Governors</p>	<p><b>Tom Sherrington</b> <b>Peter Cantley</b></p>
<p>Thursday 7 March 2024</p> <p>9.30am—3.00pm</p> <p>Hayfield Cross CE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ</p>	<p><a href="#"><u>New to RE Leadership Day</u></a></p>	<p>A training programme for those that are new to the role of Primary RE Subject Lead. We will look at the role of the RE Lead and ways to help you plan for high quality RE in your school.</p>	<p>New Primary RE Subject Leads</p>	<p><b>Jane Lewis</b></p>



<p>Tuesday 12 March 2024 9.30am-3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ</p>	<p><a href="#"><u>New to the Role of Designated Safeguarding Lead in Northamptonshire Schools</u></a></p>	<p>This is the statutory Single Agency Training Day required for those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.</p>	<p>DSLs Northants only</p>	<p><b>Lesley Pollard</b></p>
<p>Tuesday 12 March 2024 1.30pm—3.00pm  Via Zoom</p>	<p><a href="#"><u>SIAMS Updates for Headteachers</u></a></p>	<p>Updates and feedback on inspections so far along with news from the centre regarding developments of SIAMS nationally.</p>	<p>Headteachers</p>	<p><b>Jane Lewis</b></p>
<p>Thursday 21 March 2024 9.30am – 12.30pm  Via Zoom</p>	<p><a href="#"><u>Contextual Safeguarding</u></a></p>	<p>This session will help DSLs to think about risks to children in the home, the community, school and from peers and peer groups and how a contextual safeguarding approach can support the development of new ways to safeguard children and young people.</p>	<p>DSLs</p>	<p><b>Richard Ward</b></p>

<p>Tuesday 26 March 2024 6.30pm—8.30pm  Via Zoom</p>	<p><a href="#"><u>Roles &amp; Responsibilities of Church School Governors for experienced Governor</u></a></p>	<p>What are the special features of church school governance? A session for those who have previously been governors looking at experiences and how you can develop your role.</p>	<p>Experienced church school governors</p>	<p><b>Peter French</b></p>
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<p>Wednesday 27 March 2024</p> <p>9.30am—3.30pm</p> <p>Bouverie Court</p>	<p><b>Safer Recruitment</b></p> <p><i>Max 20</i></p>	<p>A full day of training to give school leaders and managers a deep understanding of issues around safer recruitment practice.</p>	<p>Headteachers, Senior Leaders and Governors</p>	<p><b>Jill Sneddon</b> <b>Independent</b> <b>consultant</b> <b>accredited by</b> <b>Lucy Faithfull</b> <b>Foundation</b></p>
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## PROFESSIONAL DEVELOPMENT 2023 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
<p>Tuesday 30 April 2024</p> <p>9.30am—3.30pm</p> <p>Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT</p>	<p><a href="#"><u>Diocese of Peterborough New RE Syllabus Launch</u></a></p> <p><b>This event is not part of the Service Level Agreement and a charge of £150 per school representative will be made in view of the considerable additional costs involved.</b></p>	<p>A separate invitation will be sent to this exciting event where Fiona Moss and Stephen Pett will take us through the new syllabus for RE commissioned by the Diocesan Board of Education.</p>	<p>Headteachers OR RE Leads</p>	<p><b>Jane Lewis</b> <b>Fiona Moss and</b> <b>Stephen Pett from</b> <b>RE Today</b></p>






<p>Wednesday 8 May 2024</p> <p>9.30am—3.30pm</p> <p>Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering, NN15 5FJ</p>	<p><a href="#"><u>Understanding Christianity Day 3</u></a></p>	<p>Day 3 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.</p>	<p>New RE Leads</p>	<p><b>Jane Lewis</b></p>
<p>Wednesday 8 May 2024</p> <p>6.30pm—8.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Roles &amp; Responsibilities of New Church School Governors</u></a></p>	<p>What are the special features of church school governance? A session for new governors looking at experiences and how you can develop your role</p>	<p>New church school governors</p>	<p><b>Peter French</b></p>
<p>Thursday 23 May 2024</p> <p>1.00pm—3.15pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Learning about Non-Religious Worldviews</u></a></p>	<p>Creative teaching and learning ideas to support the exploration of non-religious worldviews in the primary RE curriculum.</p>	<p>Primary RE Subject Leads/Teachers of RE</p>	<p><b>RE Today</b></p>
<p>Tuesday 4 June 2024</p> <p>1.30pm – 3.00pm</p>	<p><a href="#"><u>SIAMS Updates for Headteachers</u></a></p>	<p>Updates and feedback on inspections so far along with news from the centre regarding developments of SIAMS nationally</p>	<p>Headteachers</p>	<p><b>Jane Lewis</b></p>

Via Zoom				
Thursday 6 June 2024 4.15pm—5.30pm Via Zoom	<a href="#">RE Network</a>	This network is for all those who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the session will be different at each meeting.	RE Subject Leads/Teachers of RE	<b>Jane Lewis</b>
Monday 10 June 2024 9.00am—1.00pm Via Zoom	<a href="#">Refresher Training for Northamptonshire Designated Safeguarding Leads</a>	This is the statutory two year Single Agency Refresher Training for previously trained DDSLs working in Northamptonshire schools	DSLs Northants only	<b>Lesley Pollard</b>
Monday 17 June 2024 1.00pm—3.15pm Via Zoom	<a href="#">4-7 RE: Evidence and Achievement</a>	This webinar will focus on children's RE learning in Reception and Key Stage 1, illustrating how good learning activities are best used to gather evidence of progress and achievement.	Primary RE Subject Leads/Teachers of RE	<b>RE Today</b>

<p>Thursday 20 June 2024</p> <p>9.15am—3.00pm</p> <p>Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT</p>	<p><a href="#"><u>Headteachers' Conference</u></a></p>	<p>Andy Buck will explore how leaders at all levels can develop powerful inclusive, invitational and inspirational habits that promote great teamwork and the very best outcomes for all pupils. The key content will include:</p> <ul style="list-style-type: none"> <li>• Introduction to leadership and the concept of culture, climate, discretionary effort, inclusion and David Pendleton's Primary Colours model.</li> <li>• Understanding your leadership predispositions. Using an in-session diagnostic tool, we will explore each leader's personality profile and what that means for strengths they need to play to and their potential areas for growth.</li> <li>• Leadership styles and developing an invitational leadership approach.</li> <li>• Building a team, delegation, managing change and prioritisation.</li> <li>• A proportionate and nuanced way to have difficult conversations and hold others to account in a way that doesn't alienate.</li> </ul>	<p>Headteachers, SLT Members, Chairs of Governors</p>	<p><b>Andy Buck</b> <b>Peter Cantley</b></p>
<p>Tuesday 25 June 2024</p> <p>6.30pm—8.30pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Roles &amp; Responsibilities of Church School Governors for New and Experienced Governors</u></a></p>	<p>What are the special features of church school governance? A session for those who have previously been governors looking at experiences and how you can develop your role.</p>	<p>Experienced church school governors</p>	<p><b>Peter French</b></p>

<p>Wednesday 26 June 2024</p> <p>1.00pm—3.15pm</p> <p>Via Zoom</p>	<p><a href="#"><u>Greater Depth in Primary RE</u></a></p>	<p>What learning activities give pupils opportunities to excel in the subject? Examples will include work from the 'Digging Deeper' sections of Understanding Christianity</p>	<p>Primary RE Subject Leads/Teachers of RE</p>	<p><b>RE Today</b></p>
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## Course & Conference Contributors

 <p><b>Peter Cantley</b> Diocesan Director of Education</p>	 <p><b>Jane Lewis</b> Assistant Diocesan Director of Education, and DBE RE, Collective Worship &amp; SIAMS Adviser</p>	 <p><b>Peter French</b> Deputy Diocesan Director of Education</p>	 <p><b>Andrew Lakatos</b> DBE Schools' Standards &amp; Effectiveness Adviser</p>	 <p><b>Lesley Pollard</b> DBE Schools' Safeguarding Adviser</p>
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**Simon Aston**  
Online-Safety Lead  
NCC



**Andy Buck**



**Sean Arbuthnot**  
Prevent Practitioner



**Kate Houghton**  
was Wellbeing Director,  
Pacesetter Wellbeing, now  
Aruna Wellbeing (MHFA)



**Richard Ward**  
Independent Safeguarding in  
Schools Consultant



**Tom Sherrington**



**Dame Alice Hudson**



**Elizabeth Olulari**



**Dr Margaret James**



**Paul Rusby**

 <p><b>Simon Atkinson</b></p>	 <p><b>Lat Blaylock</b> RE Today</p>	 <p><b>Fiona Moss</b> National RE Adviser</p>	 <p><b>Stephen Pett</b> National RE Adviser</p>	 <p><b>Sally Perkins</b> Previously NCC LAC Team</p>
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**Rachel Beeson** MA, Dip Ed, Cert Ed, NPQH was head in two church schools before becoming deputy director of education in the Diocese of Ely. She is now an independent consultant, working predominantly with the quality assurance central team for SIAMS. She is trustee of a diocesan multi academy trust and chair of governors in a community primary school.



**Nicola Fountain** BA in Education (Hons), NPQH is the current Headteacher at Rothersthorpe CE Primary School. The school achieved the excellent grade in SIAMS and good for Ofsted.



**Richard Meekings** BEd (Hons), NPQH, was head of Great Addington CE Primary for over 17 years and in that time secured two 'outstanding' and one 'excellent' SIAMS judgements, and four 'good' Ofsted inspections. Richard has also worked as a mentor and coach to newly appointed headteachers within Peterborough Diocese Education Trust.



**Alistair Day** BSc (Hons), MA, PGCE, NPQH is Headteacher of St Bede's Inter-Church School - outstanding for Ofsted & SIAMS. He served as Chair of the Cambridgeshire Secondary Heads' Association and has supported the leadership teams of secondary schools in challenging circumstances.



**Pete Grindrod** Cert Ed, Dip has been Headteacher of Peakirk cum Glington CE Primary School, Beanfields Junior and Higham Ferrers Junior. He was Chair of Governors at Finedon Schools for 6 years and is also an independent School Improvement consultant.



**Jill Ramshaw** BEd (Hons), NPQH, NLE is the recently retired Headteacher of Weston Favell CE Primary School having served there for 20 years. The school was judged Outstanding by Ofsted and gained an Excellent SIAMS in Nov 2021. Jill is working as an Associate Head for Northampton Primary Academy Trust.



**Claire Dunstan** MA, NPQH is head of All Saints Primary School in Northampton, judged outstanding in SIAMS and good by Ofsted. Claire has many years of headship experience and is currently training as a SIAMS Inspector.



**Rachael Hutchinson** BEd (Hons), NPQH, was Headteacher of All Saints' Primary in Peterborough, which achieved a recent excellent SIAMS judgement and was judged good with outstanding features for 5 consecutive Ofsted inspections. Rachael also has many years of leadership experience as a LLE.



**Neil Tyler** BSC, PGCE MPQH is Headteacher of Brixworth CEVC Primary School and has many years working as a head within Northamptonshire church schools, both with the Local Authority and MATs.



**David Dyson** BA (Hons), NPQH was the Headteacher of Riseley CE Primary School in Bedfordshire for many years, which had outstanding SIAMS judgments and good Ofsted judgements. He has over 20 years' experience of leadership and management.



**Emma Johnson** BEd(Hons) NPQH is Headteacher of All Saints CEVA Primary School and Nursery in Wellingborough, judged good by Ofsted and Outstanding by SIAMS and having worked in education for 34 years has many years of senior leadership experience.



**Diane Wright** HDE, MA, NPQH is Headteacher of St Mary's CE Primary School in Kettering, judged outstanding in SIAMS and good by Ofsted, and has many years of senior leadership experience.

<p><b>Free support for all schools includes:</b></p> <ul style="list-style-type: none"> <li>• Pastoral support for headteachers when needed</li> <li>• New Headteacher induction</li> <li>• Scrutiny of school admissions policies (VA schools and academies)</li> <li>• Attendance and advice to governors at Headteacher recruitment and selection</li> <li>• Diocesan attendance at Ofsted &amp; SIAMS feedback sessions</li> <li>• Attendance at roles &amp; responsibilities Governor training</li> <li>• Representing all diocesan schools on the Education Committees of WNC, NNC, RCC and PCC local authorities</li> <li>• Liaising with local authorities, DfE and Regional Schools Commissioner in relation to diocesan schools and academies</li> <li>• Resources provided in regular newsletter updates regarding national and regional developments</li> <li>• Telephone and email support, discussions with officers over management / leadership issues</li> <li>• Site development support</li> <li>• Schools' Devolved Formula Capital handling (VA schools)</li> <li>• Advice to schools on leases to third parties, e.g. nursery providers</li> <li>• School chaplains fellowship &amp; training day</li> <li>• Support from Bishop's Vicar and chaplaincy support for Church of England school leader</li> </ul>	<p><b>Gold Level service</b></p> <ul style="list-style-type: none"> <li>• 100% discount on all courses, conferences and consultancy support</li> <li>• 2 free places available at all training sessions for staff and governors (unless otherwise indicated). The termly Headteachers' Conference is open to members of SLT and governors as well.</li> <li>• Diocesan Schools Consultant – 3 visits, including SIAMS quality assurance and external verification of standards</li> <li>• Headteachers' Conferences - 3 times a year, with nationally renowned speakers.</li> <li>• Support for Deputy and Headteacher interviews (when requested)</li> <li>• Officer support for one governing body meeting per year / bespoke governor training session (when requested)</li> <li>• Complete governance review, conducted by a National Leader of Governance (when requested)</li> <li>• Training to develop a better church school—parish church relationship</li> <li>• Bespoke school projects (up to 2 days when requested)</li> <li>• Facilitated and accompanied visits to the highest performing Church of England schools and academies in the UK</li> <li>• 24 hour telephone support for schools under media spotlight</li> </ul>	<p><b>Silver Level service</b></p> <p>Access to the courses and conferences in the full package at 50% discount (see details included overleaf)</p> <p>Charges per academic year (September 2023–August 2024; see table overleaf)</p> <p><b>Bronze Level service</b></p> <p>Access to the individual training sessions in the full package at 25% discount (see details overleaf)</p> <p>Charges per academic year (September 2023-August 2024; see table overleaf)</p>
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Numbers on school roll	Gold SLA Charge	Silver SLA Charge	Bronze SLA Charge
Primary Schools at or under 110	£670	£335	£167.50
Primary Schools at or under 280	£1350	£675	£337.50
Primary Schools above 280	£2000	£1000	£500
Secondary Schools above 1000	£3000	£1500	£750

#### Support Charged Outside the SLA

Subject to availability, the Education Team offer bespoke training for schools on a range of subjects at a cost of £500 per day or £250 for an evening session.

#### Training Charges per delegate

	Full charge	Gold SLA No charge	Silver SLA 50% discount	Bronze SLA 25% discount
2 hr session	75	0	37.50	56.25
Half day	150	0	75	112.50
Full day incl. lunch	300	0	150	225

## Diocesan Service Level Agreement

*The Board of Education will continue to offer a School Admission Appeals service and consultancy support with Headteacher performance management, but the charges for this fall outside the SLA. All prices are exclusive of VAT.*

**PLEASE RETURN THIS FORM AS SOON AS POSSIBLE BUT BY 30TH SEPTEMBER AT THE LATEST.**

**Name of School:** .....

The Governors of the above name school wish to sign up to the Diocesan Service Level Agreement September 2023 to August 2024 at:

Gold Level £.....

Silver Level £ .....

Bronze Level £ .....

(Please insert cost)

Number on roll at our school is: .....

Signed: ..... (Headteacher)

..... (Chair of Governors)

**Return this form by 30 September to:**  
**Alex Benoy, DBE Executive Administrator**  
**Email: [education@peterborough-diocese.org.uk](mailto:education@peterborough-diocese.org.uk)**  
**Tel: 01604 887060**