

Diocese of Peterborough

Service Level Agreement and Professional Development Opportunities for Schools 2021-22



The Diocese of
Peterborough

Dear CEOs, Executive Headteachers, Headteachers and Chairs of Governors



On behalf of the Diocesan Board of Education, I would like to thank you for all that you do to support the education of children and young people in this Diocese. I know from my conversations with our DBE Education Team that we are very fortunate to have such exceptional church schools that provide a high standard of education within a loving and supportive Christian ethos. We are particularly grateful to you for the extraordinary commitment and dedication you have shown, with your colleagues and governors, during this unprecedented coronavirus pandemic. It has been a long haul and you remain in our prayers.

May I commend to you the diocesan training package which is available for the next academic year. We know that finances in schools are very tight, but we have had to raise our prices by 2% this year whilst increasing our range of services, knowing that this offers real value for money and provides strong support for the development of your church school(s). As well as the training that was offered last year we are adding some training for middle leaders and a pupil Collective Worship conference, as well as re-scheduling some of the courses from the last year including 'Managing Challenging Conversations' with colleagues about performance issues. A reminder that if you sign up to the Gold SLA all this training is free (and it is discounted for Silver and Bronze). You will also note that we list a number of services that are free to everyone. This is part of our ongoing commitment to our schools, but I hope that to support the continued work of our DBE Education Team you will feel able to buy into the SLA.

As ever, if you buy into the Gold package you will get a DSC (Diocesan Schools Consultant) working with your school each term, for no extra cost. I know schools have valued this greatly and it has helped us ensure that all schools inspected under the new SIAMS schedule are graded as good or better, as we continue to work with schools to strive together to provide educational excellence for all. It is a service that not many other dioceses are able to offer, so I commend this to you.

I do hope that this package of training will enhance your work as school leaders and will help your school communities to become even better all-round places of education.

With my thanks and best wishes

A handwritten signature in black ink, appearing to read 'R Ormston', with a horizontal line underneath.

Archdeacon Richard Ormston
Chair of Diocesan Board of Education

Diocesan Service Level Agreement (SLA): 2021-22

As part of the wider diocesan family of churches and schools, we offer support to all our church schools, heavily subsidised by the Diocesan Board of Education (DBE). The Service Level Agreement (SLA) between the DBE and our Church of England Schools is renewed every academic year in September. We continue to receive very positive feedback from schools, who have commented favourably on the range and quality of our training programme, the input of our Diocesan Support Consultants, and the responsiveness of our staff team. Accordingly, the Board has decided to continue with the SLA in its current format (details enclosed). The SLA will run from 1st September 2021 to 31st August 2022. After careful consideration, whilst trying to keep costs down in these challenging times, we have made some changes to our prices (see below and the SLA form). We hope you will confirm your school's wish to sign up for the SLA by completing and returning the form as soon as possible, and by 30th September at the latest. This will ensure your school gets full benefits from the scheme and will allow us to plan the input from our consultants and DBE Education Team. ***Courses will take place at Bouverie Court with appropriate social distancing or via Zoom / Microsoft Teams, depending upon Covid-19 developments and government advice at the time. Similarly, DSC consultancy support meetings will take place through Zoom, if it is not possible to visit in person.***

Please note that the costs and benefits are essentially the same for maintained schools and academies, whether in PDET or another academy arrangement. We do hope that you will choose to strengthen your links with the Diocese and the family of church schools by signing up to the SLA this year so your school or academy benefits from the training events detailed here and the support we offer.

Training event charges per delegate

This charge applies to schools and academies for each delegate attending our training events. There is a limit of **two** free places at the termly Headteachers' Conference, but a £30 charge if a place is booked and no-one from a school's SLT attends. There is also a limit of **two** free places at all other events, and a non-attendance fee of £30 will be charged to those who do not cancel their booking giving a week's notice and/or do not attend. All bookings should be made to Alex Benoy, DBE Executive Administrator on 01604 887060; email education@peterborough-diocese.org.uk or via www.peterborough-diocese.org.uk/church-schools.

	Full charge	Gold SLA No Charge	Silver SLA 50% discount	Bronze SLA 25% discount
Twilight evening session (2 hours)	66	0	33	49.50
Half day	132	0	66	99
Full day including lunch	265	0	132	198

Support charged for additional bespoke training in schools

Subject to availability, the Education Team offer bespoke training for schools on a range of subjects at a cost of £408 per day or £204 for a half day or evening session; this fee also covers the cost of preparation, course materials and travel. Please contact the Education Team Administrator to book this on 01604 887060 or email education@peterborough-diocese.org.uk.

HEADTEACHERS' CONFERENCE 2021 AUTUMN TERM — REIMAGINING AND REINVIGORATING EDUCATION IN A POST-PANDEMIC FUTURE

Date, Time & Venue	Description	Suitability	Facilitator
Thursday 25 November 2021 9.15am—3.00pm via Zoom	<p>Reimagining and Reinvigorating Education in a Post-Pandemic Future</p> <p>The keynote address will be given by Professor Dame Alison Peacock, CEO of the Chartered College of Teaching, sharing the vision and mission of the Chartered College of Teaching, and addressing the main conference theme about 'Reimagining and reinvigorating education in a post-pandemic future'. Lorna Fitzjohn, Regional Director, East of England, will share Ofsted's expectations of post-pandemic education, best practice which has been recently documented and her own aspirations for our national education system. Dr Margaret James, National Director of SIAMS, will set out the nature and purpose of SIAMS under her leadership, and what this will mean for Church of England schools in practical terms. Tim Oates CBE, Director of Assessment Research and Development at Cambridge Assessment, will share thoughts on enabling children to succeed in education through high quality contact time, social learning, quiet reflection, and self-study. In addition, from our own DBE Education Team, Andy Lakatos, DBE Schools' Effectiveness Adviser, and Jane Lewis, Assistant Diocesan Director of Education, are very mindful that you will want to ensure your SEF accurately reflects your school and your development plans show real clarity in your intended outcomes, with Ofsted and SIAMS inspections resuming from the autumn term onwards; Jane and Andy will share their thoughts on SEFs and SDPs which we trust you will find helpful.</p>	Headteachers, SLT Members, Chairs of Governors	<p>Peter Cantley Professor Dame Alison Peacock Lorna Fitzjohn Dr Margaret James Tim Oates CBE Andy Lakatos Jane Lewis</p>

HEADTEACHERS' CONFERENCE 2022 SPRING TERM—EVERY DIMENSION OF EVERY LIFE MATTERS

Thursday 24 March 2022 9.15am—3.00pm via Zoom	<p>Every Dimension of Every Life Matters</p> <p>Our spring term conference will include a main presentation from Dr Ruth Valerio about 'The Earth's Life Matters', addressing important themes about: the environment, climate change, courageous advocacy and ways to help children and young people look after God's world and love their global neighbours. Allana Gay will speak about 'Black Lives Matter', addressing important BAME, UKME and decolonising the curriculum themes. Lat Blaylock from RE Today, will address the theme of 'Religious Lives Matter', illustrating the importance of religion in our world, with 80% of all people on our planet practising some form of religion today, and will consider RE teaching and curriculum design, referencing resources and training courses that would be helpful for teachers, especially for colleagues in the primary school sector. Dr Anne Lumb will present on 'Spiritual Lives Matter', considering afresh the spiritual dimension of pupils' lives and how Church of England school leaders can most effectively support children's and young people's spiritual development.</p>	Headteachers, SLT Members, Chairs of Governors	<p>Peter Cantley Dr Ruth Valerio Allana Gay Lat Blaylock Dr Anne Lumb</p>
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HEADTEACHERS' CONFERENCE 2022 SUMMER TERM—HAPPINESS, WELLBEING, RESILIENCE, GROWING AND FLOURISHING

Thursday 16 June 2022 9.15am—3.00pm via Zoom	<p>Happiness, Wellbeing, Resilience, Growing and Flourishing</p> <p>Dr Bill Mitchell, a highly experienced clinical psychologist whose clinical work is about rebuilding resilience in people who have been temporarily 'de-railed' by complex life events, will address the theme of 'Wellbeing and resilience', encompassing:</p> <ul style="list-style-type: none"> • identifying personal pressures, • recognising early signs of not coping, • the physiology of mental fitness • having helpful conversations. <p>Richard Crellin will speak about the Children's Society 'Good Childhood' report, which is a vital tool for measuring the happiness and well-being of the children and young people; it is the only report of its kind that actually asks the questions directly to children and young people, rather than to their parents and carers, and is used to inform government policy. Ian Soars will share with us the support that Fegans (a leading UK charity supporting vulnerable children and families) gives and why it is important. Chris Whittington will lead experiential workshop you will be introduced to meditation in the Christian tradition as a simple but radically effective path to greater peace, wellbeing and community. Through a series of short talks and periods of practice, we'll explore:</p> <ul style="list-style-type: none"> • forming a new relationship with life with all that offers us and throws at us • establishing peace in ourselves so we can be places of peace for those around us • taking what we have encountered out into our daily life and places of work. 	Headteachers, SLT Members, Chairs of Governors	<p>Peter Cantley Dr Bill Mitchell Richard Crellin Ian Soars Chris Whittington</p>
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PROFESSIONAL DEVELOPMENT 2021 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Tuesday 7 September 2021 5.00pm—7.00pm via Zoom	Advanced Safeguarding Training for New Safeguarding Governors	A look at the role of the Nominated Safeguarding Governor and their responsibilities. We will also focus on possible monitoring activities that they could be involved in at their school in order to support the school with their safeguarding duties.	New Safeguarding Governors	Lesley Pollard
Tuesday 14 September 2021 9.00am—1.00pm via Zoom	Refresher Training for Northamptonshire Designated Safeguarding Leads	Statutory two year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools	DSLs Northants only	Lesley Pollard
Friday 24 September 2021 1.00pm—3.00pm via Zoom	Admissions Training	A session for VA schools and academies to help think about setting your admissions policy in this term.	School office staff / admissions governor	Peter French Alex Benoy
Tuesday 28 September 2021 9.30am—3.30pm Hayfield Cross School Kettering NN15 5FJ	Understanding Christianity Day 1	Day 1 of the full 3-day training package for RE subject leads new to the Understanding Christianity resource. It is essential that participants attend all 3 days of this training.	Primary RE Subject Leads	Lesley Pollard
Friday 1 October 2021 10.00am—11.30am via Zoom	SIAMS Updates for Headteachers	Updates and feedback on inspections so far, and workshop to look at different self evaluation approaches and to ensure your school is well prepared.	Headteachers	Jane Lewis
Tuesday 12 October 2021 9.30am—3.30pm via Zoom	Fun RE for the Foundation Stage and KS1	We are delighted to welcome Gill Vaisey to lead a fun packed and practical day focusing on providing high quality RE for our youngest pupils. The course will provide teachers with a wealth of age-appropriate and meaningful ideas and activities for RE in the Early Years and identify ways to develop progression for more able pupils and those working at KS1.	Foundation Stage and KS1 (EYFS / Primary teachers)	Gill Vaisey Lesley Pollard
Wednesday 13 October 2021 6.30pm—8.30pm via Zoom	Roles & Responsibilities of Church School Governors	What are the special features of church school governance? A session for new governors and those who have previously been governors looking at experiences and how you can develop your role.	New and existing Governors	Peter French
Thursday 14 October 2021 9.30am—12.30pm via Zoom	Understanding Attachment Awareness	An introduction into attachment awareness, covering how to recognise if a child is struggling with attachment and trauma and strategies that can support in the classroom. The course will consist of a combination of attachment theory, group activities and discussion. It is suitable for all practitioners who work in a school environment.	DSLs Pastoral Support Teachers	Sally Perkins Previously from NCC LAC Team
Tuesday 19 October 2021 1.00pm—4.00pm via Zoom	RE: Progression and Sequencing / Ofsted Research Review	How can school RE use the directions set by HMI's RE report?	RE Subject Leads	Lat Blaylock from RE Today
Tuesday 2 November 2021 4.15pm—5.30pm via Zoom	RE Network: Getting the Balance Right	This session will be co-led by Dr Kathryn Wright, CEO of Culham St Gabriel's and former RE Adviser for the Diocese of Norwich. We will be looking at how to plan RE lessons to ensure there is a balanced approach within the subject. (This will be developed further with a full training day in the summer term).	RE Leads, Primary RE Teachers	Dr Kathryn Wright Lesley Pollard

PROFESSIONAL DEVELOPMENT 2021 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Thursday 4 November 2021 6.30pm—8.30pm via Zoom	Performance Management	Key features of Headteacher Performance Management for governors involved in this important role.	Governors responsible for Headteacher Performance Management	Andrew Lakatos
Friday 5 November 2021 10.00am—3.30pm via Zoom	Concept of Trinity through Collective Worship and School Ethos	An opportunity to explore ways in which schools can develop children's knowledge and understanding of the Christian concept of the Trinity through Collective Worship and school ethos	RE Leads RE Teachers, Teachers with responsibility for collective worship	Jane Lewis
Tuesday 9 November 2021 9.30am—3.30pm Hayfield Cross School, Kettering NN15 5FJ or via Zoom	Understanding Christianity Day 2	Day 2 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.	New RE Leads	Lesley Pollard
Tuesday 16 November 2021 9.30am—3.30pm Hayfield Cross Primary School Kettering NN15 5FJ	New to Church Schools	This day is for those new to teaching in Church Schools and is also suitable for NQTs. We will look at what teaching in a Church School means, with a focus on RE, Collective Worship, the SIAMS process and behaviour management.	Primary teachers and NQTs	Lesley Pollard Peter French Jane Lewis Craig Charteris
Wednesday 17 November 2021 9.30am—4.00pm via Zoom	Safer Recruitment <i>Max 20</i>	A full day of training to give school leaders and managers a deep understanding of issues around safer recruitment practice.	Headteachers, Senior Leaders and Governors	Jill Sneddon Independent consultant accredited by Lucy Faithfull Foundation
Wednesday 24 November 2021 9.30am – 12.30pm or 1.30pm – 4.30pm via Zoom	Online Safety update	This interactive session will look at what has changed in terms of online-safety issues and resources in the past year. It will cover managing online risk, using the internet positively, the effect social media is having on wellbeing and resources to help safeguard children and young people online and effectively build digital resiliency. Participants should choose am or pm.	On-line safety leads, all key stages	Simon Aston NCC On-line safety and well-being officer
Wednesday 24 November 2021 9.00am—12.00pm via Zoom	Islam and Muslims for KS1 and KS2	Ideas for great learning and progress: Islam + Muslims for KS1 and KS2 (Focus determined by schools' response).	RE Subject Leads/ Teachers of RE	Lat Blaylock from RE Today
Thursday 25 November 2021 9.15am—3.00pm via Zoom	Headteachers' Conference: Reimagining and Reinvigorating Education in a Post-Pandemic Future	Professor Dame Alison Peacock will share the vision and mission of the Chartered College of Teaching; Lorna Fitzjohn will share Ofsted's expectations of post-pandemic education and best practice which has been recently documented by Ofsted; Dr Margaret James, new National SIAMS Director, will set out the nature and purpose of SIAMS under her leadership and what this means in practical terms; Tim Oates CBE will share thoughts on how to enable all children to succeed in education; Andy Lakatos and Jane Lewis will share their thoughts on SEFs and SDPs.	Headteachers SLT Members Chairs of Governors	Peter Cantley Professor Dame Alison Peacock Lorna Fitzjohn Dr Margaret James Tim Oates CBE Andy Lakatos Jane Lewis

PROFESSIONAL DEVELOPMENT 2021 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Thursday 25 November 2021 6.30pm—8.30pm via Zoom	New Chair of Governors	What is the role of the Chair? What special responsibilities does the Chair have? All your questions answered and more.	For current Chairs, Deputy Chairs	Peter French
Tuesday 30 November 2021 6.30pm—8.30pm via Zoom	Roles & Responsibilities of Church School Governors	What are the special features of church school governance? A session for new governors and those who have previously been governors looking at experiences and how you can develop your role.	All Governors in church schools	Peter French
Monday 6 December 2021 6.30pm—8.30pm via Zoom	Making Sense of Data for Governors	How can Governors use data effectively to support and challenge the Headteacher? Also to examine the role of governors in handling data. We will look at the data for your school.	Governors	Andrew Lakatos
Tuesday 7 December 2021 9.30am—3.30pm via Zoom	Understanding Christianity Day 3	Day 3 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.	New RE Leads	Lesley Pollard

PROFESSIONAL DEVELOPMENT 2022 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Thursday 13 January 2022 10.00am—12.30pm Bouverie Court	Managing Allegations <i>Max 20</i>	Guidance on managing allegations made against those working in schools, an understanding of duty of care. Greater awareness of safer cultures in schools.	Headteachers Chairs of Governors Governors	Jill Sneddon Independent consultant accredited by Lucy Faithfull Foundation
Tuesday 18 January 2022 9.30am—12.30pm via Zoom	Prevent Training Update / Prevent Refresher Training	We are delighted to welcome Sean Arbuthnot (former Prevent Officer with Northamptonshire Police and now Prevent Officer for Leicester) back to lead this Prevent Refresher training. It is being held via Zoom to allow greater access for Headteachers, DSLs, DDSLs and other relevant staff in schools across the Diocese.	All teachers	Sean Arbuthnot Prevent Officer, Leicester Lesley Pollard
Monday 24 January 2022 6.30pm—8.30pm via Zoom	Roles & Responsibilities of Church School Governors	What are the special features of church school governance? A session for new governors and those who have previously been governors looking at experiences and how you can develop your role.	All Governors in church schools	Peter French
Tuesday 25 January 2022 9.30am—3.30pm Bouverie Court	Implementing the Understanding Christianity Resource	This day is specifically for Primary Teachers who are new to using the Understanding Christianity resource, but whose school is already trained in this programme.	Primary RE teachers	Lesley Pollard
Thursday 27 January 2022 1.00pm—4.00pm via Zoom	RE: Retrieval/ Ofsted Research Review	How can school RE use the directions set by HMI's RE report?	RE Subject Leads	Lat Blaylock from RE Today
Friday 28 January 2022 9.30am—12.30pm Bouverie Court	Looked After Children Training	A half day training session specifically designed for the Designated Teacher for Looked After Children.	Designated teachers for LAC Headteachers	Sally Perkins Previously from NCC LAC Team
1 February 2022 10.00am—2.30pm via Zoom	Pupil Collective Worship Conference	This will be an on-line conference for pupil leaders of collective worship. There will be workshops on Creative Ways to use the Bible in Collective Worship, Creative Prayer, Openings and Endings and Creating a Worship Space. Pupils will be in their own school for the conference, supported by a member of staff. Workshops will be led by experienced adult leaders of collective worship who have experience in working with children in the context of school worship.	Pupil leaders of collective worship	Jane Lewis Lesley Pollard Colleagues from Southwell & Nottingham Diocese
Tuesday 8 February 2022 9.30pm—3.30pm via Zoom	New Designated Safeguarding Leads	This training is the statutory single agency training required for a senior member of staff to become a Designated (or Deputy Designated) Safeguarding Lead in a school. Participants will look at the legislation and guidance that informs their role and will become familiar with local procedures in order to help safeguard the pupils in their setting. Only for DSLs working in Northamptonshire schools.	DSL Northants only	Lesley Pollard

PROFESSIONAL DEVELOPMENT 2022 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Tuesday 8 February 1.30pm—3.00pm via Zoom	Termly SIAMS briefing	Updates and feedback on inspections so far. Workshop to look at different self evaluation approaches and to ensure your school is well prepared.	Headteachers, RE Leads	Jane Lewis
Thursday 10 February 1.00pm—4.00pm via Zoom	Sikhs and Sikhism for KS1 and KS2	Ideas for great learning and progress in RE: Sikhs and Sikhism for KS1 and 2 (Focus determined by schools' response).	RE Subject Leads/ Teachers of RE	Lat Blaylock from RE Today
Thursday 24 February 2022 9.30am—3.30pm Bouverie Court	Middle Leaders Training Programme Day 1	A two day course to give middle leaders the right tools to fulfil their responsibilities. This first day will concentrate on Ofsted expectations and set leaders up with tasks to ensure appropriate monitoring activities. It is essential that participants complete both days of training.	Subject leaders including phase leaders especially those with new responsibilities	Sally Manz previously head of school standards and effectiveness and current Ofsted Inspector
Tuesday 1 March 2022 9.30am—3.30pm Bouverie Court	New to RE Leadership Day 1	This is the first day of a 2-day training programme for those that are new to the role of Primary RE Subject Lead. Over the two days we will look at the role of the RE Lead and ways to help you plan for high quality RE in your school. It is essential that participants complete both days of training.	New Primary RE Subject Leads	Lesley Pollard
Tuesday 8 March 2022 9.00am—12.00pm via Zoom	Understanding Christianity: Creation and Fall	This session will focus in greater depth at the theme of Creation and Fall using Understanding Christianity.	RE Subject Leads/ Teachers of RE	Adam Robertson from RE Today
Tuesday 8 March 2022 6.30pm—8.30pm via Zoom	SIAMS Updates and Training for Governors	This session will provide updates for governors on recent developments in SIAMS and provide support for governors in relation to their role when it comes to working with the school through the inspection process.	Any governor wanting to know about SIAMS	Jane Lewis
Thursday 10 March 2022 1.00pm—3.00pm via Zoom	Appeals Training	To outline the process with VA schools and academies, what happens with appeals, and how to prepare a statement of case.	Admission Governors, office staff	Peter French Alex Benoy
Friday 18 March 2022 9.30am—3.30pm Bouverie Court	Youth Mental Health First Aid (includes a copy of MHFA manual) max 15	A nationally recognized course to give an understanding of issues that relate to young people's mental health including how to spot the warning signs of mental ill health in those aged 8-18 years.	Teachers and teaching assistants, SENCOs and senior leaders	Kate Houghton, previously Pacesetter Wellbeing Team
Wednesday 23 March 2022 6.30pm—8.30pm Bouverie Court or via Zoom	Asking Challenging Questions	What is the best way for governors to ensure the right level of challenge and support for school leaders to ensure high quality provision? Your questions answered.	Governors	Peter French

PROFESSIONAL DEVELOPMENT 2022 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Thursday 24 March 2022 9.15am—3.00pm via Zoom	Headteachers' Conference: Every Dimension of Every Life Matters	Dr Ruth Valerio will address themes about the environment, climate change, and courageous advocacy; Allana Gay will speak about Black Lives Matter; Lat Blaylock will illustrate the importance of religion in our world and Dr Anne Lumb will present on the importance of spiritual development.	Headteachers SLT Members Chairs of Governors	Peter Cantley Dr Ruth Valerio Allana Gay Lat Blaylock Dr Anne Lumb
Wednesday 30 March 2022 1.00pm—4.00pm Via Zoom	Understanding Christianity: Incarnation	In this session we will be exploring the theme of Incarnation at a greater depth using the Understanding Christianity resource	RE Subject Leads/ Teachers of RE	Adam Robertson from RE Today
Wednesday 30 March 2022 6.30pm—8.30pm via Zoom	Roles & Responsibilities of Church School Governors	What are the special features of church school governance? A session for new governors and those who have previously been governors looking at experiences and how you can develop your role.	New and existing Governors	Peter French

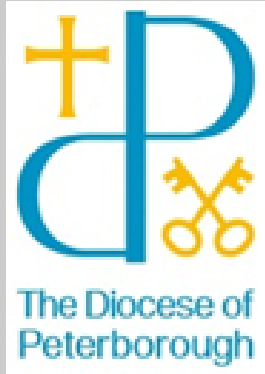
PROFESSIONAL DEVELOPMENT 2022 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Tuesday 26 April 2022 10.00am—3.00pm Bouverie Court	Developing Children's Spirituality	What does it mean to experience 'life in all its fullness'? The day will give teachers opportunity to explore some answers to this question through engaging with the term 'spiritual development'. We will also consider how Ofsted and SIAMS evaluate spiritual development and explore how schools can go about expressing a shared understanding of their approach to spiritual development which is now a SIAMS requirement. There will be opportunity to consider a range of approaches to spiritual development based on the National Church of England Education Office report 'Interpretations of spiritual development in the classroom.'	RE Leads Headteachers of CofE Primary Schools	Jane Lewis
Tuesday 3 May 2022 9.30am—3.30pm Bouverie Court	New to RE Leadership Day 2	This is the second day of a 2-day training programme for those that are new to the role of Primary RE Subject Lead. Over the two days we will look at the role of the RE Lead and ways to help you plan for high quality RE in your school. It is essential that participants complete both days of training.	New Primary RE Subject Leads	Lesley Pollard
Thursday 5 May 2022 (tbc) 9.30am—3.30pm Bouverie Court	Middle Leaders Training Programme Day 2	The second of a two day course to give middle leaders the right tools to fulfil their responsibilities and prepare their next improvement plan, taking full account of their own monitoring and school data. It is essential that participants complete both days of training.	Subject leaders including phase leaders especially those with new responsibilities	Sally Manz previously head of school standards and effectiveness and current Ofsted inspector
Tuesday 10 May 2022 9.00am—12.00pm via Zoom	Understanding Christianity: Salvation	This session will focus deeper on the theme of Salvation as explored in Understanding Christianity.	RE Subject Leads/ Teachers of RE	Adam Robertson from RE Today
Thursday 12 May 2022 6.30pm—8.30pm Bouverie Court	Roles & Responsibilities of Church School Governors	What are the special features of church school governance? A session for new governors and those who have previously been governors looking at experiences and how you can develop your role.	New and existing church school governors	Peter French
Monday 16 May 2022 1.00pm—4.00pm via Zoom	RE: Assessment / Ofsted Research Review	How can school RE use the directions set by HMI's RE report?	RE Subject Leads	Lat Blaylock from RE Today
Thursday 19 May 1.30pm – 3.00pm via Zoom	Termly SIAMS Briefing	Updates and feedback on inspections so far. Workshop to look at different self evaluation approaches and to ensure your school is well prepared.	Headteachers	Jane Lewis
Tuesday 7 June 2022 9.00am—12.00pm via Zoom	Non-religion world views for KS1 and KS2	Ideas for great learning and progress: Non-religion world views including Humanism for KS1 and KS2.	RE Subject Leads/ Teachers of RE	Lat Blaylock from RE Today

PROFESSIONAL DEVELOPMENT 2022 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Thursday 9 June 2022 10.30am—3.00pm Bouverie Court	Managing Challenging Conversations	When, how and why to have a difficult conversation. The session will provide the skills you need and improve your communication and listening skills.	Headteachers, Senior Leaders	Definitely HR Peter French
Monday 13 June 2022 6.30pm—8.30pm Bouverie Court	Safeguarding for Governors	What is meant by safeguarding in school for new governors or for those who have not received training in recent years. This will help them to understand school and governing body responsibilities.	Governors	Peter French
Thursday 16 June 2022 9.15am—3.00pm via Zoom	Headteachers' Conference: Happiness, Wellbeing, Resilience, Growing and Flourishing	Dr Bill Mitchell will present on wellbeing and resilience; Richard Crellin will speak about the Children's Society Good Childhood report; Ian Soars will share about the Fegans UK Charity and Chris Whittington will lead an experiential workshop including meditation in the Christian tradition.	Headteachers, SLT Members, Chairs of Governors	Peter Cantley Dr Bill Mitchell Richard Crellin Ian Soars Chris Whittington
Friday 17 June 2022 10.00am—3.30pm Bouverie Court	Going deeper with SIAMS – Strand 3 Hope, Aspiration and Courageous Advocacy	This session for school leaders and leaders of Christian distinctiveness will explore ways in which schools can develop this strand across their school. A particular focus will be given to developing courageous advocacy with input from various organisations supporting schools in developing this.	Headteachers RE Leads	Jane Lewis
Tuesday 28 June 2022 9.30am—3.30pm Bouverie Court	Getting the Balance Right, an RE Event	We are delighted to welcome Gillian Georgiou from the Diocese of Lincoln to lead the day for us. The focus will be on developing activities that reflect the different approaches required to ensure high quality Religious Education in the Primary Classroom.	RE Subject Leads/ Primary teachers of RE	Gillian Georgiou Lesley Pollard
Wednesday 29 June 2022 6.30pm—8.30pm Bouverie Court or via Zoom	Roles & Responsibilities of Church School Governors	What are the special features of church school governance? A session for new governors and those who have previously been governors looking at experiences and how you can develop your role.	New and existing church school Governors	Peter French

Our Facilitators



Peter Cantley
Diocesan Director of E
Education



Jane Lewis
Assistant Diocesan Director
of Education & Diocesan
SIAMS Adviser



Peter French
Assistant Diocesan Director
of Education



Lesley Pollard
Diocesan RE &
Collective Worship Advisor



Andrew Lakatos
DBE Schools' Standards &
Effectiveness
Consultant



Sally Manz
Ofsted Inspector, Head of
Integritas Learning (Middle
Leader Training)



Sean Arbuthnot
Prevent Practitioner

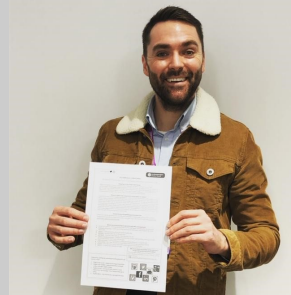
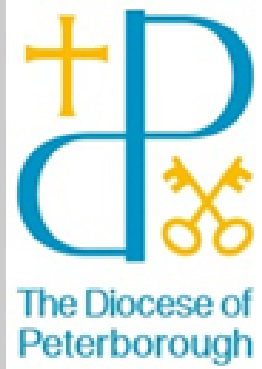


Kate Houghton
was Wellbeing Director,
Pacesetter Wellbeing, now
Aruna Wellbeing (MHFA)



Nicola Taman
Company Director,
Definitely HR
(Having Difficult
Conversations)

Our Facilitators



Simon Aston
Online-Safety Lead
NCC



Dr Kathryn Wright
was RE Schools' Advisor
Diocese of Norwich, now
CEO of Culham St Gabriel's



Lay Blaylock
RE Today



Adam Robertson
RE Today



Richard Crellin
Policy and Research
Manager, The Children's
Society



Chris Whittington
Founder School of
Contemplative Life and Head
of Education Law



Dr Bill Mitchell
Consultant Clinical
Psychologist,
Educator and Author

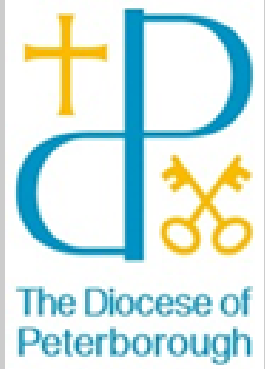


Dr Anne Lumb
Schools Adviser, Diocese of
Southwell & Notts



Ian Soars
CEO Fegans, part of
Spurgeon's Children's Charity

Our Facilitators



Professor Dame Alison Peacock
Chief Executive of Chartered College of Teaching



Lorna Fitzjohn
Regional Director, East of England, Ofsted



Tim Oates CBE Group
Director of Research & Development, Cambridge Assessment



Dr Margaret James
National Director of SIAMS



Dr Ruth Valerio
Global Advocacy and Influencing Director, Tearfund



Allana Gay
Founder BAMEed Network and Headmistress of Vita et Pax Prep School

Diocesan Schools Consultants



Julie Barke BEd (Hons), NPQH. Julie was Headteacher of Walgrave Primary School and St James CE Primary School in Northampton, a school which has an outstanding SIAMS judgement. She is also currently Chair of Governors at St Peter's CE Academy in Raunds.



Sandy Ettridge BEd (Hons) was Headteacher of Brigstock Latham's CE Primary School which has an outstanding judgment in SIAMS and a good Ofsted judgement. She has worked in a number of schools and has held many senior management positions.



Janet McMurdo BEd (Hons), MEd was Headteacher of Oundle CE Primary School which has outstanding judgments in both SIAMS and Ofsted inspections. Janet is also a SIAMS Inspector.



Craig Charteris BA(Ed) Hons, QTS, MA, CPSE, NPQH is Headteacher of Hayfield Cross CE Primary, a new CE primary school which has good judgements in both SIAMS and Ofsted. He is also a Director of the Pathfinder Multi-Academy Trust.



Nicola Fountain BA (Hons), NPQH is Headteacher at Rothersthorpe CE Primary School which has an excellent judgment in SIAMS and good in Ofsted. She is also a representative on the Headteacher Consultation Group for the West Northants Unitary Area.



Richard Meekings BEd (Hons), NPQH, was head of Great Addington CE Primary for over 17 years and in that time secured two 'outstanding' and one 'excellent' SIAMS judgements, and four 'good' Ofsted inspections. Richard has also worked as a mentor and coach to newly appointed headteachers within PDET.



Tracey Cunningham BEd (Hons), NPQH, was a headteacher for 20 years - the last 10 years at William Law C E Primary school, which has had good Ofsteds and an excellent SIAMS inspection. She is an LLE and an Academy Improvement Officer.



Pete Grindrod Cert Ed, Dip has been Headteacher of Peakirk cum Glington CE Primary School, Beanfields Junior and Higham Ferrers Junior. He was Chair of Governors at Finedon Schools for 6 years and is also an independent School Improvement consultant.



Heather Rattenberry BA (Hons), PGCE, NPQH, NLE was a School Development Adviser for York Diocese, and achieved outstanding SIAMS judgements as Headteacher of Lowdham CE Primary School. Heather is a SIAMS Inspector.



Alistair Day BSc (Hons), MA, PGCE, NPQH is Headteacher of St Bede's Inter-Church School - outstanding for Ofsted & SIAMS. He served as Chair of the Cambridgeshire Secondary Heads' Association and has supported the leadership teams of secondary schools in challenging circumstances.



Eliza Hollis BEd (Hons), NPQH, is Executive Head of The Forest CE Federation and an Ofsted Inspector. She is a school improvement partnership headteacher and an Early Years specialist advisor for Northamptonshire County Council.



Annette Ray, BEd (Hons), Dip, NPQH was Headteacher of Ashton and Ringstead (both CE primary schools with successful Ofsted and SIAMS inspections). Annette was also an Associate Tutor at Northampton University and is a SIAMS Inspector.



David Dyson BA (Hons), NPQH was the Headteacher of Riseley CE Primary School in Bedfordshire for many years, which had outstanding SIAMS judgments and good Ofsted judgements. He has over 20 years' experience of leadership and management.



Rachael Hutchinson BEd (Hons), NPQH, was Headteacher of All Saints' Primary in Peterborough, which achieved a recent excellent SIAMS judgement and was judged good with outstanding features for 5 consecutive Ofsted inspections. Rachael also has many years of leadership experience as a LLE.



Diane Wright HDE, MA, NPQH is Headteacher of St Mary's CE Primary School in Kettering, judged outstanding in SIAMS and good by Ofsted, and has many years of senior leadership experience.

Diocesan Service Level Agreement

Free support for all schools includes:

- Pastoral support for headteachers when needed
- New Headteacher induction
- Scrutiny of school admissions policies (VA schools and academies)
- Attendance and advice to governors at Headteacher recruitment and selection
- Diocesan attendance at Ofsted & SIAMS feedback sessions
- Attendance at roles & responsibilities Governor training
- Representing all diocesan schools on the Education Committees of NCC, RCC and PCC local authorities
- Liaising with local authorities, DfE and Regional Schools Commissioner in relation to diocesan schools and academies
- Resources provided in regular newsletter updates regarding national and regional developments
- Telephone and email support, discussions with officers over management / leadership issues
- Site development support
- Schools' Devolved Formula Capital handling (VA schools)
- Advice to schools on leases to third parties, e.g. nursery providers
- School chaplains fellowship & training day
- Support from Bishop's Vicar and chaplaincy support for Church of England school leaders

Gold Level service

- 2 free places available at all training sessions for staff and governors (unless otherwise indicated). Additional places may be available, subject to uptake. Whilst being primarily for Headteachers, the termly Headteachers' Conference is open to members of SLT and Chairs of Governors**
- **Diocesan School Consultant – 3 half day visits per year, including SIAMS quality assurance and external verification of standards**
 - **Headteachers' Conferences / development training - 3 times a year**
 - **Support for Deputy and Headteacher interviews (*when requested*)**
 - **Officer support for one governing body meeting per year / bespoke governor training session (*when requested*)**
 - **Bespoke school projects (*up to 2 days when requested*)**
 - **24 hour telephone support for schools under media spotlight**

Charges per academic year (September 2021 - August 2022; see table overleaf)

Silver Level service

Access to the individual training sessions in the full package at 50% discount (see details overleaf)

Charges per academic year (September 2021– August 2022; see table overleaf)

Bronze Level service

Access to the individual training sessions in the full package at 25% discount (see details overleaf)

Charges per academic year (September 2021– August 2022; see table overleaf)

Numbers on school roll	Gold SLA Charge	Silver SLA Charge	Bronze SLA Charge
At or under 110	£612	£306	£153
At or under 280	£1224	£612	£306
Above 280	£1836	£918	£459

Support Charged Outside the SLA

Subject to availability, the Education Team offer bespoke training for schools on a range of subjects at a cost of £408 per day or £204 for an evening session.

Training Charges per delegate

	Full charge	Gold SLA No charge	Silver SLA 50% discount	Bronze SLA 25% discount
Twilight evening session (2 hrs)	66	0	33	49.50
Half day	132	0	66	99
Full day including lunch	365	0	132	198

Courses will take place at Bouverie Court with appropriate social distancing or via Zoom / Microsoft Teams depending upon Covid-19 developments and government advice. Similarly, the DSC consultancy support meetings will take place through Zoom if it is not possible to visit in person.

Diocesan Service Level Agreement

The Board of Education will continue to offer a School Admission Appeals service and consultancy support with Headteacher performance management, but the charges for this fall outside the SLA. All prices are exclusive of VAT.

PLEASE RETURN THIS FORM AS SOON AS POSSIBLE BUT BY 30TH SEPTEMBER AT THE LATEST.

Name of School:

The Governors of the above name school wish to sign up to the Diocesan Service Level Agreement September 2021 to August 2022 at:

Gold Level £.....

Silver Level £

Bronze Level £

(Please insert cost)

Number on roll at our school is:

Signed: (Headteacher)

..... (Chair of Governors)

Return this form by 30 September to:
Alex Benoy
DBE Executive Administrator
Email: education@peterborough-diocese.org.uk
Tel: 01604 887060