# Diocesan Board of Education

Headteacher and Teacher Training Programme 2023-2024

Professional Development
Opportunities for Schools



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#### HEADTEACHERS' CONFERENCE 22 November 2023 AUTUMN TERM Date, Time & Venue Description Facilitator Suitability Wednesday 22 Dame Alice Hudson, CEO of the highest performing secondary school MAT in England, will open the Headteachers. Dame Alice conference with a keynote address about excelling together and bringing the best out of every member of November 2023 SLT Members. | Hudson staff and every student. Paul Rusby, a distinguished primary school headteacher for 21 years and now a Governors Paul Rusby member of the national SIAMS Quality Assurance Team, will explore how schools can excel in offering 9.15am—3.30pm Simon plentiful opportunities for wide and varied forms of spiritual development across the whole curriculum. Atkinson Simon Atkinson, Head of Curriculum & Inclusion in the Church of England National Education Team, will Kettering Park Hotel Dr Margaret share his thoughts on how we can ensure that religious education is truly excellent and improves year on Kettering Parkway James vear in our schools. Dr Margaret James, National Director of SIAMS, will share how SIAMS can contribute Kettering Elizabeth towards enabling everyone in each Church of England school community to become the best they can be. NN15 6XT Olulari Elizabeth Olulari, who leads on the 'Leaders Like Us' programme for the Church of England, will send us on our way with a challenge to be more diverse and inclusive in nurturing and developing the talents of future Peter Cantley leaders.

Wednesday 6 March 2024		Headteachers, SLT Members,	
9.15am—3.30pm	<ul> <li>The essentials of effective professional learning. What does the research say? The key elements of a strong CPD or coaching programme.</li> <li>Common challenges with learning. What are the common issues in learning, especially for those at</li> </ul>		Peter Cantley
Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	<ul> <li>the margins? Six common issues and how to address them.</li> <li>Responsive Teaching in practice. Some key elements of effective interactive, responsive teaching, with practical examples.</li> <li>Mode B Teaching. Elements of teaching that foster student agency and add important dimensions to a rich, transformational curriculum.</li> </ul>		

HEADTEACHERS' CON	NFERENCE 20 JUNE 2024 SUMMER TERM		
Thursday 20 June 2024 9.15am—3.30pm  Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	<ul> <li>Andy Buck will explore how leaders at all levels can develop powerful inclusive, invitational and inspirational habits that promote great teamwork and the very best outcomes for all pupils. The key content will include:</li> <li>Introduction to leadership and the concept of culture, climate, discretionary effort, inclusion and David Pendleton's Primary Colours model.</li> <li>Understanding your leadership predispositions. Using an in-session diagnostic tool, we will explore each leader's personality profile and what that means for strengths they need to play to and their potential areas for growth.</li> <li>Leadership styles and developing an invitational leadership approach.</li> <li>Building a team, delegation, managing change and prioritisation.</li> <li>A proportionate and nuanced way to have difficult conversations and hold others to account in a way that doesn't alienate.</li> </ul>	Headteachers, SLT Members, Governors	Andy Buck Peter Cantley

# PROFESSIONAL DEVELOPMENT 2023 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Monday 25 September 2023 9.00am—1.00pm Via Zoom	Refresher Training for Northamptonshire Designated Safeguarding Leads	Statutory two year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools	DSLs Northants only	Lesley Pollard
Tuesday 26 September 2023 9.00am—11.15am Via Zoom	Creativity and RE	Examples of great RE you can use that explore poetry, arts, music, architecture, story and other creative forms. Creative RE is better than RE because it engages with exciting examples of religious expression. This event will give you lots of ideas.	Primary RE Subject Leads/Teachers of RE	Lat Blaylock RE Today
Wednesday 27 September 2023 9.30am-3.30pm Via Zoom	New to the Role of Designated Safeguarding Lead in Northamptonshire Schools	This is the statutory Single Agency Training Day required for those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.	DSLs Northants only	Lesley Pollard

Friday 29 September 2023 1.30pm—2.30pm Via Zoom	Admissions Training	A session for VA schools and academies to help think about setting your admissions policy in this term.	School office staff/ admissions governors	Peter French
Monday 2 October 2023 6.30pm—8.30pm Via Zoom	New Chair of Governors	What is the role of the Chair? What special responsibilities does the Chair have? All your questions answered and more.	For current Chairs & Deputy Chairs	Peter French
Tuesday 3 October 2023 4.15pm—5.30pm Via Zoom	RE Network	This network is for all those who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the session will be different at each meeting	RE Subject Leads/Teachers of RE	Jane Lewis
Wednesday 4 October 2023 6.30pm—8.30pm Via Zoom	Roles & Responsibilities of Church School Governors for New Governors	What are the special features of church school governance? An essential session for new governors.	New Governors	Peter French

Wednesday 11 October 2023 9.30am—3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	Understanding Christianity Day 1	Day 1 of the full 3-day training package for RE subject leads new to the Understanding Christianity resource. It is essential that participants attend all 3 days of this training.	Primary RE Subject Leads/ Teachers of RE	Jane Lewis
Thursday 12 October 2023 9.30am—3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	New to Church Schools	This day is for those new to teaching in Church Schools and is also suitable for NQTs. We will look at what teaching in a Church School means, with a focus on RE, Collective Worship and the SIAMS process.	Primary teachers and NQTs	Peter French Jane Lewis Shelley Priestley
Tuesday 17 October 2023 6.30pm—8.30pm Via Zoom	An Introduction to Safeguarding for Governors	This session will give governors an overview of what Safeguarding means in school settings. It is particularly suitable for recently appointed governors and for those for whom Safeguarding is not a central part of their working life	Safeguarding Governors	Peter French

Tuesday 31 October 2023 10.30am—12.30pm Via Zoom	Prevent Refresher Training and Update	We are delighted to welcome Sean Arbuthnot (former Prevent Officer with the Northamptonshire Police and now Prevent Officer for the West Midlands) back to lead this Prevent Refresher training. It is being held via Zoom to allow greater access for attendance	Headteachers, DSLs, DDSLs	Sean Arbuthnot Prevent Officer for the West Midlands Police
Tuesday 7 November 2023 1.30pm—3.00pm Via Zoom	SIAMS Updates for Headteachers	Updates and feedback on inspections so far along with news from the centre regarding developments of SIAMS nationally	Headteachers	Jane Lewis
Thursday 9 November 2023 6.30pm—8.30pm Via Zoom	Performance Management for Governors	Key features of headteacher performance management for governors involved in this important role.	Governors responsible for Headteacher Performance Management	Andrew Lakatos
Tuesday 14 November 2023 6.30pm—8.30pm Via Zoom	Roles & Responsibilities of experienced Church School Governors	What are the special features of church school governance? A session for new governors looking at experiences and how you can develop your role.	Experienced church school governors	Peter French

Thursday 16 November 2023 9.30am—12.30pm Via Teams	An Update in Online-Safety	This interactive session will look at what has changed in terms of online-safety issues and resources in the past year. It will cover managing online risk, using the internet positively, the effect social media is having on wellbeing and resources to help safeguard children and young people online and effectively build digital resiliency	Online-Safety Leads—All Key Stages	Simon Aston NCC Online-Safety and Well-Being Officer
Thursday 16 November 2023 1.30pm—4.30pm Via Teams	An Update in Online-Safety	This interactive session will look at what has changed in terms of online-safety issues and resources in the past year. It will cover managing online risk, using the internet positively, the effect social media is having on wellbeing and resources to help safeguard children and young people online and effectively build digital resiliency	Online-Safety Leads—All Key Stages	Simon Aston NCC Online-Safety and Well-Being Officer
Wednesday 22 November 2023 9.15am—3.00pm Kettering Park Hotel Kettering Parkway, Kettering NN15 6XT	Headteachers' Conference	Dame Alice Hudson will present a keynote address about excelling together and bringing the best out of every member of staff and every student. Paul Rusby will explore how schools can excel in offering plentiful opportunities for wide and varied forms of spiritual development across the whole curriculum. Simon Atkinson will share his thoughts on how we can ensure that religious education is truly excellent and improves year on year in our schools. Dr Margaret James will share how SIAMS can contribute towards enabling everyone in each Church of England school community to	Headteachers SLT Members Chairs of Governors	Dame Alice Hudson Paul Rusby Simon Atkinson Dr Margaret James Elizabeth Olulari Peter Cantley

		become the best they can be. Elizabeth Olulari will present on how to be more diverse and inclusive in nurturing and developing the talents of future leaders.		
Tuesday 28 November 2023 6.30pm—7.45pm Via Zoom	Governor Briefing Session: SIAMS	This session will provide updates for governors on recent developments in SIAMS and provide support for governors in relation to their role when it comes to working with their school through the inspection process.	All Governors	Jane Lewis
Tuesday 5 December 2023 1.00pm—3.15pm Via Zoom	Islam and Muslims	How can I teach Islam authentically, with integrity and motivate all pupils in RE 4-11? This session will provide lots of examples of good teaching and learning approaches to enable pupils to make progress in learning about Islam.	Primary RE Subject Leads/Teachers of RE	Lat Blaylock RE Today
Tuesday 12 December 2023 9.30am—3.30pm Bouverie Court	LAC Children	A day's training session specifically designed for the Designated Teacher for Looked After Children.	DSLs Pastoral Support Teachers	Sally Perkins  Previously from  NCC LAC Team

2023	An Introduction to EDIJ (equity, diversity, inclusion and justice) as governors	diversity, inclusion and justice; the theological underpinning for EDIJ in our church schools and provide practical ideas to equip governors to	Elizabeth Olulari  National Church of England Education Lead	
Via Zoom		engage purposefully with EDIJ.	for Racial Justice	

## PROFESSIONAL DEVELOPMENT 2023 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Thursday 11 January 2024 10.00am—12.30pm Bouverie Court	Managing Allegations  Max 20	Guidance on managing allegations made against those working in schools, an understanding of duty of care. Greater awareness of safer cultures in schools.	Headteachers Chairs of Governors Governors	Jill Sneddon Independent consultant accredited by Lucy Faithfull Foundation
Tuesday 16 January 2024 9.30am—3.30pm Bouverie Court	Understanding Attachment Awareness	An introduction into attachment awareness, covering how to recognize if a child is struggling with attachment and trauma and strategies that can support in the classroom. The training will consist of a combination of attachment theory, group activities and discussion. It is suitable for all practitioners who work in a school environment.	Headteachers, SENCOs	Sally Perkins

Wednesday 17 January 2024 6.30pm—8.30pm Via Zoom	Making Sense of Data for Governors	How can governors use data effectively to support and challenge the Headteacher? This will also examine the role of governors in handling data—we will look at the data for your school.	All church school governors	Andrew Lakatos
Wednesday 24 January 2024 6.30pm—8.30pm Via Zoom	Roles & Responsibilities of new Church School Governors	What are the special features of church school governance? A session for new governors looking at experiences and how you can develop your role.	New church school governors	Peter French
Tuesday 30 January 2024 1.00pm—3.15pm Via Zoom	OFSTED and the improvement of RE	What are the 5 key messages primary school RE leaders need notice from the Inspectors for better RE? We will use recent RE materials from OFSTED in terms of RE forms of knowledge, cultural capital, sequencing and planning for progress and RE's contribution to life in modern diverse Britain.	Primary RE Subject Leads/Teachers of RE	RE Today

Thursday 1 February 2024 9.00am—4.00pm Bouverie Court	Youth Mental Health First Aid (includes a copy of MHFA manual)  MAX 15	A nationally recognized course to give an understanding of issues that relate to young people's mental health including how to spot the warning signs of mental ill health in those aged 8-18 years.	Teachers and teaching assistants, SENCOs and senior leaders	Kate Houghton, previously Pacesetter Wellbeing Team
Tuesday 6 February 2024 9.00am – 1.00pm Via Zoom	Refresher Training for Northamptonshire Designated Safeguarding Leads	This is the statutory two-year Single Agency Refresher Training for previously trained DSLs working in Northamptonshire schools.	DSL Northants only	Lesley Pollard
Wednesday 7 February 2024 6.30pm—7.15pm Via Zoom	Governor Briefing Session: Asking Challenging Questions	What is the best way for governors to ensure the right level of challenge and support for school leaders to ensure high quality provision? Your questions answered.	All church school governors	Peter French
Thursday 15 February 2024 9.30am—3.30pm	Understanding Christianity Day 2	Day 2 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.	RE Leads, RE Teachers	Jane Lewis

Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ				
Tuesday 27 February 2024 9.00am—11.15am Via Zoom	Holy Week and Easter in the Classroom	7 great ideas for developing deeper understanding of Jesus' last week and the stories of Easter to bring the celebrations alive for 4-11s	Primary RE Subject Leads/Teachers of RE	RE Today
Thursday 29 February 2024 4.15—5.30pm Via Zoom	RE Network	This network is for all those who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the session will be different at each meeting.	Primary RE Subject Leads/Teachers of RE	Jane Lewis

Wednesday 6 March 2024 9.15am—3.00pm Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT	Headteachers' Conference	<ul> <li>Tom Sherrington will address the theme of 'Transformational Teaching, exploring:</li> <li>The essentials of effective professional learning. What does the research say? The key elements of a strong CPD or coaching programme.</li> <li>Common challenges with learning. What are the common issues in learning, especially for those at the margins? Six common issues and how to address them.</li> <li>Responsive Teaching in practice. Some key elements of effective interactive, responsive teaching, with practical examples.</li> <li>Mode B Teaching. Elements of teaching that foster student agency and add important dimensions to a rich, transformational curriculum.</li> </ul>	Headteachers SLT Members Chairs of Governors	Tom Sherrington Peter Cantley
Thursday 7 March 2024 9.30am—3.00pm Hayfield Cross CE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	New to RE Leadership Day	A training programme for those that are new to the role of Primary RE Subject Lead. We will look at the role of the RE Lead and ways to help you plan for high quality RE in your school.	New Primary RE Subject Leads	Jane Lewis

Tuesday 12 March 2024 9.30am-3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering NN15 5FJ	New to the Role of Designated Safeguarding Lead in Northamptonshire Schools	This is the statutory Single Agency Training Day required for those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.	DSLs Northants only	Lesley Pollard
Tuesday 12 March 2024 1.30pm—3.00pm Via Zoom	SIAMS Updates for Headteachers	Updates and feedback on inspections so far along with news from the centre regarding developments of SIAMS nationally.	Headteachers	Jane Lewis
Thursday 21 March 2024 9.30am – 12.30pm Via Zoom	Contextual Safeguarding	This session will help DSLs to think about risks to children in the home, the community, school and from peers and peer groups and how a contextual safeguarding approach can support the development of new ways to safeguard children and young people.	DSLs	Richard Ward
Tuesday 26 March 2024 6.30pm—8.30pm Via Zoom	Roles & Responsibilities of Church School Governors for experienced Governor	What are the special features of church school governance? A session for those who have previously been governors looking at experiences and how you can develop your role.	Experienced church school governors	Peter French

Wednesday 27 March 2024 9.30am—3.30pm	, ,	Headteachers, Senior Leaders and Governors	Jill Sneddon Independent consultant accredited by
Bouverie Court			Lucy Faithfull Foundation
			T duridation

## PROFESSIONAL DEVELOPMENT 2023 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Facilitator
Tuesday 30 April 2024 9.30am—3.30pm Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT	Diocese of Peterborough New RE Syllabus Launch  This event is not part of the Service Level Agreement and a charge of £150 per school representative will be made in view of the considerable additional costs involved.	A separate invitation will be sent to this exciting event where Fiona Moss and Stephen Pett will take us through the new syllabus for RE commissioned by the Diocesan Board of Education.	Headteachers OR RE Leads	Jane Lewis Fiona Moss and Stephen Pett from RE Today

Wednesday 8 May 2024 9.30am—3.30pm Hayfield Cross CofE Primary School, Hayfield Crescent, Hanwood Park, Kettering, NN15 5FJ	Understanding Christianity  Day 3	Day 3 of the full 3-day training package for RE Subject Leads new to the Understanding Christianity resource. It is essential that participants attend all three days of this training.	New RE Leads	Jane Lewis
Wednesday 8 May 2024 6.30pm—8.30pm Via Zoom	Roles & Responsibilities of New Church School Governors	What are the special features of church school governance? A session for new governors looking at experiences and how you can develop your role	New church school governors	Peter French
Thursday 23 May 2024 1.00pm—3.15pm Via Zoom	Learning about Non-Religious Worldviews	Creative teaching and learning ideas to support the exploration of non-religious worldviews in the primary RE curriculum.	Primary RE Subject Leads/Teachers of RE	RE Today

Tuesday 4 June 2024  1.30pm – 3.00pm  Via Zoom	SIAMS Updates for Headteachers	Updates and feedback on inspections so far along with news from the centre regarding developments of SIAMS nationally	Headteachers	Jane Lewis
Thursday 6 June 2024 4.15pm—5.30pm Via Zoom	RE Network	This network is for all those who lead RE in primary schools. Join us for updates on national and local RE issues, opportunities to share good practice across schools and to hear from experts in the field of RE. The content of the session will be different at each meeting.	RE Subject Leads/Teachers of RE	Jane Lewis
Monday 10 June 2024 9.00am—1.00pm Via Zoom	Refresher Training for Northamptonshire Designated Safeguarding Leads	This is the statutory two year Single Agency Refresher Training for previously trained DDSLs working in Northamptonshire schools	DSLs Northants only	Lesley Pollard

Monday 17 June 2024 1.00pm—3.15pm Via Zoom	4-7 RE: Evidence and Achievement	This webinar will focus on children's RE learning in Reception and Key Stage 1, illustrating how good learning activities are best used to gather evidence of progress and achievement.	Primary RE Subject Leads/Teachers of RE	RE Today
Thursday 20 June 2024 9.15am—3.00pm Kettering Park Hotel, Kettering Parkway, Kettering NN15 6XT	Headteachers' Conference	Andy Buck will explore how leaders at all levels can develop powerful inclusive, invitational and inspirational habits that promote great teamwork and the very best outcomes for all pupils. The key content will include:  • Introduction to leadership and the concept of culture, climate, discretionary effort, inclusion and David Pendleton's Primary Colours model.  • Understanding your leadership predispositions. Using an in-session diagnostic tool, we will explore each leader's personality profile and what that means for strengths they need to play to and their potential areas for growth.  • Leadership styles and developing an invitational leadership approach.  • Building a team, delegation, managing change and prioritisation.	Headteachers, SLT Members, Chairs of Governors	Andy Buck Peter Cantley

		A proportionate and nuanced way to have difficult conversations and hold others to account in a way that doesn't alienate.		
Tuesday 25 June 2024 6.30pm—8.30pm Via Zoom	Roles & Responsibilities of Church School Governors for New and Experienced Governors	What are the special features of church school governance? A session for those who have previously been governors looking at experiences and how you can develop your role.	Experienced church school governors	Peter French
Wednesday 26 June 2024 1.00pm—3.15pm Via Zoom	Greater Depth in Primary RE	What learning activities give pupils opportunities to excel in the subject? Examples will include work from the 'Digging Deeper' sections of Understanding Christianity	Primary RE Subject Leads/Teachers of RE	RE Today