**Ministerial Development Review**

*This form will provide the framework for your discussion with a member of the bishops’ staff. It is to help you both to prepare well for your session together. No-one else will see this document. Please answer as fully as you are able to, using note form/bullet points if that works best for you.**Please complete this and send it to your reviewer three weeks before the review session. This form has been revised to bring it in line with the new national selection criteria for ministry.*

*Afterwards a summary of the meeting will be sent to you and fully agreed with you, before the summary is sent to the bishop.*

*The aim of this review meeting is :*

* *to support you in flourishing in your calling to humanity, discipleship and ministry*
* *to reflect on your ministry with a member of the bishop’s staff;*
* *to assist you in enabling your ministry and church to grow*

**Name Date of meeting**

**Benefice / Chaplaincy / Place of Work**

**Length of time in present role**

**Reviewer**

**Reflecting on the past year**

 1 What were your priorities and objectives from the last review?

 2 How well do you feel you have you met them?

 3 Are there any issues / areas you particularly want to talk about?

1. **The call of God**

i) How does your vocation feel at this stage of your ministry?

ii) Would you describe yourself as struggling, surviving or flourishing? Why?

iii) Where is God in your life at present?

1. **Love for God**

i) Do you have a spiritual director/companion or prayer partner?

ii) What is your pattern of prayer? Is this sustaining you?

iii) Have you been on a retreat since your last review?

1. **Love for People**

i) Do you have enough time to sustain yourself and relationships with those

 around you? Would they agree with your assessment?

ii) Do you get regular days off and time off?

iii) Is there anything about your family you would like to discuss?

iv) Do you have any ministerial colleagues (lay and/or ordained)? How do you feel about relationships with these colleagues?

v) How are your relations with your PCC(s)/ PCC officers *(if appropriate)*

1. **Wisdom**

i) What good books recently?

ii) What courses have you attended during the last year?

iii) Are there any courses you would like to attend in the next year?

iv) When was your last Safeguarding training course.

 If it was after September 2020:  What safeguarding goals did you set for yourself and how have these been progressed? What learning have you taken from this?

 If it was before September 2020: Since your training, how have you embedded safeguarding within the role that you do and what learning have you taken from this

v) Have you any training needs of which you would like the diocese to be aware?

1. **Fruitfulness**

i)How are you engaged in Mission and Evangelism in your context?

ii) Have you any thoughts about the wider church which you would like to

 share?

1. Do you feel supported by the Diocese? What would help to make it better?
2. Do you find the your Deanery supportive?
3. **Potential**

i) Do you feel that you are allowed to be ‘you’ in your ministerial role? What other things would you like to be able to do?

 ii) What are the things that make your soul sing and are you able to do them in your present ministry?

**Looking forward to the next year**

1 Is there anything you would like brought to the attention of the bishop?

2 What goals/targets would you like to set for the next year?