

September 2024 NSCP Training Bulletin



Training Courses



Welcome to the September 2024 NSCP training update detailing the courses available to you from the NSCP. All courses can be booked through our Learner Management System (LMS) and can be found under the 'events' section of the LMS accessed [here](#). This is the same system we use to administer our e-learning offer.

In this update and before booking any NSCP courses, learners are reminded to familiarise themselves with the new training terms and conditions which can be found below.

Currently the following courses are being offered, course descriptions, learning outcomes, target audience and courses dates being offered can be found below in this bulletin:

- Reducing Parental Conflict Awareness Course
- Reducing Parental Conflict Toolkit Course
- Child Exploitation
- Graded Care Profile 2
- Signs of Safety Partnership Briefing
- Early Help Training
- Working with Disabled Children & Safeguarding

Below you will find a number of guides providing you with a step by step guide to booking a course.

[How to register for a face to face training course](#)

[How to sign up for an account](#)

[How to cancel a place on NSCP training](#)

You can find more information including FAQs about our training offer on our website [here](#).

New Training Terms & Conditions



The Partnership have introduced a new set of Terms and Conditions for learners signing up to take NSCP training. This has been introduced due to the high number of late cancellations and non attendees on some courses.

The full NSCP Training Terms and Conditions can be read [here](#).

Key points are contained below:

- Delegates are able to cancel spaces on training themselves up to 72 hours before the start of a course;
- Courses reminders and joining instructions are circulated 2 weeks and 1 week prior to a course;
- Non attendance at a training course and late cancellations (less than 72 hours before) will result in a charge of £50 for organisations;
- Organisations will be invoiced quarterly for non attendance of learners at NSCP training.

[Read the full NSCP Training Terms and Conditions](#)

Reducing Parental Conflict - Awareness Course

Conflict between parents is a normal part of relationships and family life. Not all conflict is damaging, but the way conflict manifests – its frequency, intensity and how it is resolved – can negatively affect children.

Target Audience

The training is aimed at front-line practitioners who have regular contact with parents as part of their day-to-day role with children and families.

Course Aims and Objectives

The training looks at some definitions for parental conflict and the evidence of the impact of parental conflict on children and associated outcomes. It looks at how discussions could be started with parents where parental conflict is recognized, and offers time to think about your involvement and how you can develop your practice in this area going forward

The training will be delivered via Teams, last 2.5 hours (including a break) and includes use of breakout rooms for discussion and shared learning.

Courses Available - all virtual delivery via Microsoft Teams

Wednesday 9th October 2024 - 09:30 - 1:00

Thursday 7th November 2024 - 09:30 - 1:00

Wednesday 15th January 2025 - 09:30 - 1:00

Wednesday 5th February 2025 - 09:30 - 1:00

Wednesday 12th March 2025 - 09:30 - 1:00

[Click here to visit the booking website](#)

*This course can also be completed via E-Learning

Reducing Parental Conflict - Toolkit Workshop

This course follows on from the RPC Awareness course. Learners wishing to attend this workshop must have completed the awareness course or completed the e-learning before attending.

Target Audience

The training is aimed at front-line practitioners who have regular contact with parents as part of their day-to-day role with children and families.

Course Aims and Objectives

This workshop aims to enhance your skills and confidence to identify, explore and support parents to reduce harmful conflict.

- What we know about the impact of parental conflict from the research
- Explore theories and models of relationships
- Introducing you to a variety of tools that you can use in your work with parents who are in conflict

Courses Available - all virtual delivery via Microsoft Teams

Tuesday 24th September 2024 - 09:30 - 12:00

Thursday 24th October 2024 - 09:30 - 12:00

Wednesday 20th November 2024 - 09:30 - 12:00

Thursday 23th January 2025 - 09:30 - 12:00

Thursday 27th February 2025 - 09:30 - 12:00

Wednesday 26th March 2025 - 09:30 - 12:00

[Click here to visit the booking website](#)

Child Exploitation

This course Northamptonshire Safeguarding Children's Partnership is aimed at all practitioners from across the partnership who would like to understand more about all aspects of Child Exploitation and our approach to preventing exploitation in Northamptonshire.

Target Audience

All practitioners working with young people at risk of child exploitation.

Course Aims and Objectives

By the end of the course you will:

- Have increased awareness of the experiences of young people affected by CE
- Be able to identify vulnerabilities , behaviours and risk indicators for young people experiencing or at risk of CE
- Be able to identify the guidance and tools available in relation to this area of safeguarding.
- Consider your professional responses to CE and support available for children and families
- Be aware of our approach to tackling CE in Northamptonshire.

Courses Available

Monday 16th September - 09:30 - 16:30 - One Angel Square, Northampton

Tuesday 15th October - 09:30 - 16:30 - One Angel Square, Northampton

Wednesday 13th November - 09:30 - 16:30 - One Angel Square, Northampton

Thursday 5th December - 09:30 - 16:30 - One Angel Square, Northampton

[Click here to visit the booking website](#)

Graded Care Profile 2

Northamptonshire has purchased for practitioners to use the Graded Care Profile 2 Neglect Assessment Tool in both North and West Northamptonshire. All practitioners who use the tool must be trained by qualified GCP2 trainers in Northamptonshire. No staff can use the GCP2 without being trained.

By attending this course you will:

- Become licensed to use the GCP2
- Consolidate your existing knowledge in relation to neglect
- Understand how GCP2 fits in with local practice

In the process the course will go through:

- What is neglect?
- What is its impact?

- Why is it difficult to assess?
- What the GCP2 is and how it can help you in your practice
- Allow you to get practical and hands on with the tool before using it in practice.

To become a qualified practitioner you must attend and complete the whole day course.

Target Audience

All practitioners who have face to face contact with families, any practitioners can complete a GCP2 Assessment including Social Workers, Family Support Workers, Teachers, Home School Link Workers, Health Visitors, Health Staff, Voluntary Sector, Child Care Workers and many many more.

Courses Available - all courses are delivered face to face, venues below.

Wednesday 11th September - 09:30 - 16:30 - Lahnstein Room, Council Offices, Kettering

Wednesday 2nd October - 09:30 - 16:30 - One Angel Square, Northampton

Wednesday 6th November - 09:30 - 16:30 - One Angel Square, Northampton

Wednesday 4th December - 09:30 - 16:30 - Lahnstein Room, Council Offices, Kettering

More dates coming soon.

[Click here to visit the booking website](#)

Signs of Safety Partnership Briefings

Course Description

Signs of Safety is an international model which is transforming the way we work with children, families and each other. The model is focused on building relationships and working together, identifying areas that need to change, including worries and risk, whilst focusing on strengths, resources and networks.

These briefings are to ensure all staff within the partnership are aware of the approach and the language, so you can start to use them in your day-to-day work and support our Signs of Safety journey.

Who is it for?

All Partner agencies and commissioned foster carers/residential services

What can you expect to learn

- To have an overview of the Signs of Safety methodology
- To have an understanding of the tools used within the methodology framework
- To develop an understanding of the language and process of the assessment tool

Courses Available - all courses are delivered face to face, venues below.

Tuesday 24th September - 09:30 - 13:00 - Council Chamber, Council Offices, Kettering

[Click here to visit the booking website](#)

Early Help Training

Course Description

The Partnership Support Service from within Northamptonshire Children's Trust are delivering Early Help training to ensure partners have a clear understanding of what Early Help means and the part they can play in this.

Target Audience

The Early Help Skills session is designed for all professionals, including voluntary/charity sectors.

What can you expect to Learn

During the course you will learn about what Early Help is, why it is so important and how to use the Early help tools in Northamptonshire. This skills session supports attendees to develop confidence in using Early Help tools and to have conversations that can make a real difference earlier in the lives of children.

Courses Available - all courses are delivered face to face, venues below.

Wednesday 18th September - 09:30 - 13:30 - Waterside House, University of Northampton, Northampton

Wednesday 25th September - 10:00 - 14:00 - Marie Weller Primary School, Towcester

Tuesday 15th October - 09:30 - 13:30 - Lodge Park Academy, Corby

Thursday 17th October - 09:30 - 13:30 - Sunflower Room, One Angel Square, Northampton

Tuesday 19th November - 09:30 - 13:30 - Silverstone Primary School, South Northants

Thursday 21st November - 09:30 - 13:30 - Montsaye Academy, Rothwell

Monday 2nd December - 10:00 - 14:00 - Sunflower Room, One Angel Square, Northampton

**Please note this course is not a self-registration course. You will be able to request attendance at your preferred date however this will be approved by the course administrator. Please ensure you have been granted a place on a course before attending.*

[Click here to visit the booking website](#)

Working with Disabled Children & Safeguarding

Course Description

This course is for all workers in Northamptonshire Children's Trust and multi-agency staff and partner agencies who want to understand more about the needs of disabled children, impact on family members and issues that impact on safeguarding them.

Target Audience

Any member of staff within NCT and multi agency staff.

What you can expect to learn

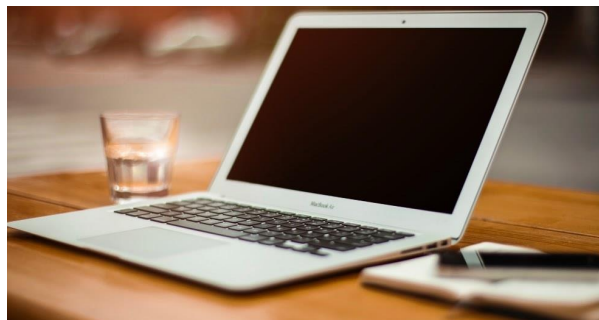
- Identified the importance of seeing disabled children as 'children' first and seeking their views and wishes
- Gained an understanding how and why disabled children are vulnerable to abuse
- Explored the barriers to professionals acting on concerns
- Explored the barriers to communicating with children with disabilities techniques to overcome them
- Gained an understanding about attachment behaviours and explored how different attachment styles affect behaviour
- Explore what it means to live with a disabled child from a family's perspective
- Examined a recent safeguarding practice review identifying safeguarding concerns and reporting
- Signposted to available resources

Courses Available - all courses are delivered face to face, venues below.

19th September - 09:45 - 15:45 - Rowen Gate Primary School, Wellingborough

[Click here to visit the booking website](#)

E-Learning



The NSCP e-learning offer continues to be a popular way for organisations to train staff in a variety of safeguarding topics. As mentioned above we have moved to a new Learner Management System (LMS) that will require all learners to re-register on the new system. All courses remain the same please click below to begin your new learner journey with the NSCP.

[Register for NSCP New LMS](#)

Below you will find a guide to registering with the new system which takes you through the process step by step.

[NSCP E-Learning Guide](#)

The partnership continues to offer 25 courses via e-learning these range from introductory and refresher courses on safeguarding to specific subject areas including CSE, FGM, Domestic Abuse and many more. You can view a full list of courses available [here](#). All courses should take 1-2 hours to complete depending on how quickly you digest the information but can be taken in bitesize chunks

allowing you to save progress along the way and return at a later dates. Upon completion you will receive a certificate to show you have completed a course.

All E-Learning courses remain free to members of the children's workforce in Northamptonshire, more information including minimum system requirements and FAQs can be found on the NSCP website [here](#).

Impact of Training



For us to monitor the effectiveness of our training, the Partnership needs to evidence the positive impact the training and events provided on the day-to-day practice of staff in Northamptonshire. Failure to evaluate the effectiveness of training may result in the offer being reduced in the future.

The majority of courses have a post course evaluation attached to them, these usually take less than 5 minutes to complete and we ask that you complete these immediately after completing an e-learning course or attending one of our virtual events.

We will also be undertaking 3 month impact evaluations of our training courses again where you will be sent a short questionnaire to evaluate the impact the course has had and how you have put your learning into practice. Again, we would ask that you take the time to complete these questionnaires that will take no more than 5 minutes. We will also be asking for a number of practitioners to undertake a more in depth conversation about the impact courses have had on practice, if you would like to be part of this process please fill in your details on the form.

More details can be found on the Measuring the Impact of Learning page of our website [here](#).

Help and Support



If you have any questions, queries or need help and support with any part of the training system please contact the Business Office at NSCP@northnorthants.gov.uk who will be happy to help and assist you in any way we can.

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