



SAFEGUARDING NEWSLETTER January 2022

Please let Karen Setchfield know if your role has changed. Karen.Setchfield@peterborough-diocese.org.uk



Hello and welcome to the first safeguarding newsletter for 2022. We hope that 2022 is a healthy and happy one for you and your loved ones.

On 10/01/2022, the Diocesan Safeguarding Advisory Team had a new member join the team. Our new Assistant Diocesan Safeguarding Adviser is Angie Barber, who was previously a Detective Constable for Nottinghamshire Police, then worked with victims of domestic abuse in the charity sector and recently was the safeguarding caseworker for the Diocese of Lincoln. Angie brings a depth and breadth of knowledge and experience in relation to safeguarding and keeping people safe.

Making sure our churches (and places of work) are safe places / safe spaces for all is what makes safeguarding so important. Our vision is for our churches to be places where every child, young person and adult can feel, and be, safe. We do this by ensuring that we are honest, have strong Christian and moral values and principles, being open and transparent in everything we do. We all face hard and difficult choices in our lives, and safeguarding is about trust, taking steps to do the right thing to ensure that people are supported and signposted to help and that risks are identified and managed. Being open-minded and non-judgemental, ensuring our behaviour in the world of safeguarding is exemplary are key factors in achieving our vision. Safeguarding matters and, together, we can all do something about it.

It is also important to recognise that as registered charities working with vulnerable groups (children, young people and adults), the Charity Commission expects robust safeguarding measures to be in place, and that trustees are held accountable for ensuring their implementation. Insurers will also often require organisations to demonstrate their commitment to safeguarding. The National Safeguarding Team are asking for many things to be put in place, but hang on in there, we are all in this together and, together, we will get there. Safeguarding is everyone's responsibility.

This issue of the newsletter provides an update on: Training; Annual Safeguarding Self-Audit and The Dashboard App, and changes to the diocese website. So, please grab some refreshments and read on:

Training Update



If any of the safeguarding training is causing anxiety, frustration or concern for anyone then please speak with someone from your parish, team or a member of the DSA team. Together we can then listen to your concerns and look for alternative solutions.

<u>Leadership Pathway Training (C2 and C3 in "old money")</u>

The start of the year saw our Leadership Pathway training follow the 'fidelity of the model' as requested by the NST. This was explained in more detail in the December 2021 newsletter.

We have already had to cancel several sessions due to poor take up so please don't leave booking your training until the last minute as the training dates are set for the three year cycle. New dates will be coming soon and will include some evening sessions and some Saturday sessions.

The sessions are being reviewed by Christine Lamb (our Diocesan Learning and Development Officer) at the end of March, so any changes for improvement can be made for the future training sessions.

Basic (CO) and Foundation (C1) Safeguarding Training

This training is available on-line and the link to the training can be found here: https://safeguardingtraining.cofeportal.org/

For anyone who has forgotten their password for the on-line training, here is the link: https://safeguardingtraining.cofeportal.org/login/forgot_password.php

If you still have difficulty logging on there is a 'help' function to get the support you need. Here is the link: https://safeguardingtraining.cofeportal.org/course/search.php

NB1: The Foundation Module has now been added to the list of what PCC members need to do. Please don't panic about this or become despondent. As long as there is a plan in place to ensure the training will be done – this could be in small steps. I.E: Basic training first and, when that is complete, then Foundation training. Christine would be happy to discuss options with you to ensure that your PCC and incumbent can be updated and the action plan agreed within your PCC minutes.

NB2: We have volunteer safeguarding trainers who are helping Christine Lamb to shape up face-to-face safeguarding training material for the Basic and Foundation modules. This is in order to try and make things easier for those in parishes / benefices trying to ensure that everyone who needs to complete the relevant training is offered options to help to achieve this.

Safer Recruitment and People Management (S1)

Available on line through the link shown above.

Raising Awareness of Domestic Abuse (S3)

Available on line through the link shown above.

Christine Lamb has asked the NST for face-to-face material for this module, and this is work in progress by the NST. In the interim, Christine will be looking to put a face-to-face module together and, once this has been tested, it will be offered as an alternative until the NST material has progressed. Please use this information for your parish / benefice PCC meeting.

Thank you to everyone who has delivered the many safeguarding modules in a variety of innovative ways to help to make safeguarding less daunting. It is very much appreciated.

Of note: The Church of England training strategy has been set for the next three years by the National Safeguarding Team (NST). It will next be reviewed in three years ready for the next three year training strategy. If you have any concerns or feedback about what the NST are requesting then please send constructive feedback to the NST Learning and Development Team directly:

Lisa Clarke <u>Lisa.Clarke@churchofengland.org</u>

Willma King willma.king@churchofengland.org

Annual Safeguarding Self-Audit



It's that time of year again when the Articles of Enquiry will be sent to all churchwardens and within it are some safeguarding questions.

Please try to contain your excitement (as I do mine for the one I am completing for the NST). There are a couple of ways that the annual safeguarding self-audit can be completed:

1. Using the safeguarding Dashboard App:

The safeguarding dashboard has been designed to display a clear and simple dashboard on a mobile, tablet or computer. It allows the Incumbent, Parish Safeguarding Officer and other authorised users to see the current status at a glance.

Please note: for those of you using the Dashboard App, the creator of the app is trying to keep on top of the many changes that the NST are bringing in. Please be patient – this is work in progress and there will be more about this in the next newsletter.

The overwhelming feedback from parishes is that it is easy to use and makes life simpler for Parish / Benefice Safeguarding Officers. To see the dashboard in action, you can watch a short video here and if you want to start using the dashboard, email Sharon Welbourne at: Sharon.welbourne@peterborough-diocese.org.uk

Further assistance can be found on the <u>Safeguarding Dashboards website</u>.

2. Complete a Paper Audit:

As a Diocese we are encouraging people to use the Dashboard App shown above. If not then the Peterborough Diocese recommends that all parishes adopt an annual safeguarding self-audit to be assured that appropriate safeguarding arrangements are in place and implemented effectively. Download a copy of the safeguarding self-audit to complete here.

NB: You only have to complete one or the other, not both.

New Diocesan Safeguarding Webpage



https://www.peterborough-diocese.org.uk/safeguarding

A big thank you to Luke Smith, Sue Ratcliffe and the team who have led on the changes to the Diocese of Peterborough website. A challenging project which went live this year.

Above is the link to the new look safeguarding page. It was no easy feat for Luke to understand my vision of what I wanted but he remained patient and committed to the task in hand.

It is in its infancy of creation so the DSA team will be going through all the information and will feedback any changes that may be needed.

NOTIFICATION FOR SAFEGUARDING CONCERNS



Any safeguarding concerns or referrals that have been made to our statutory partners and any allegations of crimes that have been committed **must** be brought to the attention of the Diocesan Safeguarding Advisory Team

If there is any information that you are aware of that is of a safeguarding nature where you perhaps haven't followed our safeguarding polices, do the right thing and contact the DSA team,

Who do I contact?

Safeguarding concerns:

Beverly Huff, Diocesan Safeguarding Adviser: 01733 887040 or e-mail bev.huff@peterborough-diocese.org.uk

Angie Barber, Assistant Diocesan Safeguarding Adviser: 01733 887039 or email Angie.barber@peterborough-diocese.org.uk

Safeguarding Training Modules and how to complete them

See our training link on Peterborough Diocese website under safeguarding to discuss the safeguarding training we have to offer: https://www.peterborough-diocese.org.uk/events-training/training/safeguarding-

training.php

or contact

Christine Lamb, Diocesan Learning & Development Officer: 01733 887041 or e-mail christine.lamb@peterborough-diocese.org.uk.

Sharon Welbourne: 01733 887027 or e-mail sharon.welbourne@peterborough-diocese.org.uk

DBS Checks:

If you have any questions about safer recruitment or DBS checks then please contact

Thirtyone:eight DBS enquiries: 0303 003 1111



REMINDERS

- 1. If someone discloses to you something which amounts to an offence you must inform the DSA team and in an emergency call 999 / 101
- 2. If you make a referral about a young person or vulnerable adult during your role within a church, then the DSA team must be informed and any referral forms copied to them
- 3. Please let Karen Setchfield know if you are new to your role or your role has changed: karen.setchfield@peterborough-diocese.org.uk
- 4. If, as a church officer, someone disclosed something to you which you did not report or raise the concern at the time or subsequently then please speak with the DSA team
- 5. DSA drop in sessions are still on offer on the first Monday of every month where you can contact your DSA team to discuss any safeguarding concerns, training enquiries, policy and procedure clarification, sign-posting, well-being support or just a natter and a cup of tea. Here is the link: Click here to join the meeting
- 6. Exciting projects are planned for prevention of abuse from occurring and will feature in our next newsletter, as will an update on the Safeguarding Network Events that were held in December and last week.