

PARISH SHARE FORMULA

Introduction

By far the largest proportion of the cost of maintaining the worship, ministry and mission of the Church in the Diocese of Peterborough is met by the parishes and congregations of the diocese. The Parish Share Formula calculates for each benefice an annual sum which each parish is then expected to pay to the diocese so that the cost can be met.

Main Components of the Formula

There are two main components, an allocation of direct ministry costs according to the staffing provided, and an allocation based on the numbers attending church. The current allocation is 75% on ministry costs and 25% on attendance.

The allocation for ministry costs is based on the full-time equivalent (fte) number of stipendiary ministers serving within the benefice, excluding stipendiary title curates. For most benefices the full-time equivalent will be one, being the incumbent or priest in charge. If there is a house for duty minister then the full time equivalent (fte) will be 0.333 and where a house and half stipend are provided the fte will be 0.7.

In 2019 the component for ministry was £53,250 so with a fte of 1.333 the share component would be calculated as $£53,250 \times 1.333$, that is £70,982.

The allocation for numbers is based on the Average Sunday Attendance (ASAs) for the benefice over a four year period. For 2019 it was based on the numbers for 2014, 2015, 2016 and 2017, the latest available figures for the year.

In 2019 the component for numbers was £212 per person, so with an attendance of 120 the component would be calculated as $£212 \times 120$, that is £25,440. In the example given the total from the two components would be $£70,982 + £25,440$, that is £96,422.

Deanery Adjustments

It is recognised that an allowance should be given to parishes serving an area of high social deprivation. Allowances are also given for a limited period for new or developing congregations and where numbers are low and pastoral reorganisation is not possible until there is a vacancy in the incumbency.