

2019/2020 RATES

REMUNERATION, ETC (with effect from 01.04.19)	
Stipends:	
Incumbents:	£26,470
Curates:	£24,770
Resettlement Grant:	
Archdeacons & Ministers of incumbent status:	£2,477
Assistant curates, deaconesses and licensed lay workers:	£2,477
First Appointment Grant:	
Ministers of incumbent status:	£2,477
Assistant curates and licensed lay workers:	£2,477
Housing Allowance (where applicable):	£9,760
Pensions Board Benefits (as at April 2019)	
<i>(the Scheme is moving from 2/3 of the National Minimum Stipend to 1/2 of NMS):</i>	
Maximum Pension after full service:	£16,513
Minimum Pension after full service:	£12,385
Max Lump Sum on Retirement after full service (3 x pension):	£49,540
Death in Service benefit:	£74,310
FEES	
Occasional Duty (not Office) Fees:	
PTO Clergy	£35 per service plus diocesan mileage rate
Lay Readers	<i>No fee – Readers Association secures funding through parishes</i>
MILEAGE RATES (unchanged)	
Full reimbursement rate (chairmen and ex-officio members of committees, appointees, officers and interviewees)	45p for first 10,000 miles 25p over 10,000 miles
Lower rate (when first 10,000 miles paid elsewhere – primarily clergy)	25p per mile
Public Transport rate (members of boards and committees and occasional speakers)	30p per mile