

## 2018/2019 RATES

<b>REMUNERATION, ETC</b> (with effect from 01.04.18)	
Stipends:	
Incumbents:	£25,950
Curates:	£24,280
Resettlement Grant:	
Archdeacons & Ministers of incumbent status:	£2,428
Assistant curates, deaconesses and licensed lay workers:	£2,428
First Appointment Grant:	
Ministers of incumbent status:	£2,428
Assistant curates and licensed lay workers:	£2,428
Housing Allowance (where applicable):	£9,570
<b>Pensions Board Benefits (as at April 2018)</b> <i>(the Scheme is moving from 2/3 of the National Minimum Stipend to 1/2 of NMS):</i>	
Maximum Pension after full service:	£15,626
Minimum Pension after full service:	£11,720
Max Lump Sum on Retirement after full service (3 x pension):	£46,880
Death in Service benefit:	£70,320
<b>FEES</b>	
Occasional Duty (not Office) Fees:	
PTO Clergy	£35 per service plus diocesan mileage rate
Lay Readers	<i>No fee – Readers Association secures funding through parishes</i>
<b>MILEAGE RATES</b> (unchanged)	
Full reimbursement rate (chairmen and ex-officio members of committees, appointees, officers and interviewees)	45p for first 10,000 miles 25p over 10,000 miles
Lower rate (when first 10,000 miles paid elsewhere – primarily clergy)	25p per mile
Public Transport rate (members of boards and committees and occasional speakers)	30p per mile