



# Youth Mission Leader

## Job Description and Information Pack

### 1. Who are we?

- We are **a Community of Disciples on an Adventure Together of becoming more like Jesus and helping others to do the same.**
- We seek to live this out by going:
  - **Deeper** in our Devotion to God;
  - **Closer** in our Connections with one another;
  - **Further** on our Frontlines with the Good News of Jesus.
- We are Evangelical, Charismatic, Anglican and a member of the New Wine Network (of which our Vicar is a Regional Director).
- Our Parish predominantly serves the **Ise Lodge Estate in Kettering**; we desire to be a positive partner with churches across the town and beyond to make a difference for Jesus in Kettering and throughout the Diocese of Peterborough.
- As a Bible-based Church we believe God speaks to us today through his Word, aiming to teach, understand and apply its teaching to our lives as individuals and as a community.
- As a Spirit-led Church we are constantly looking for what Jesus is doing in us, among us and around us, unwavering in the belief that the Holy Spirit gives us both the guidance and the gifts to follow him in our daily lives.

## Our Story

The Church began in 1969 as the Ise Lodge Estate was being built. A daughter church of the neighbouring Parish of St Botolph's, we first met for worship in a local school. Then, as we grew, we met in a succession of other locations. In 1987 the current church building was dedicated and in 1995 Christ the King (CtK) became a Parish in its own right. The current incumbent, Rob Bewley, has been here since September 2011.

Throughout its life the Church has grown steadily and is now one of the largest churches in the Diocese (pre-pandemic Average Sunday Attendance c.300 adults and 100 children; Electoral Roll 315; Parish Population c.8000). Our services are contemporary and informal.

Young People are an important part of our church family, often leading sung worship and contributing to services in myriad ways. Over the years youth ministry has included trips to Soul Survivor and other residentials, midweek groups, Friday and Sunday evening gatherings, and mentoring sessions.

The school most-closely connected with CtK is the local CofE secondary school, Bishop Stopford, where the previous youth leader was actively involved. We are excited that there is great scope for increasing links with this and other secondary schools in Kettering.

Our paid staff currently consists of: Vicar; Associate Vicar; Curate; Youth Mission Leader (this post); Children and Families Mission Leader; Administrator and (contracted-in) Facilities' Coordinator. After more than 10 years in post, our Youth Mission Leader has moved on to ordination training, therefore we have this exciting opportunity for a new leader to join our staff team.

In addition to paid staff we have two Licensed Readers, one other Licensed Lay Minister and many unpaid Ministry Area Leaders who head up a wide range of ministries in the Church. More information can be found on the Church website – [www.ctk.org.uk](http://www.ctk.org.uk)



## 2. 2021 Reset

The pandemic has provided an opportunity to reconsider where God is leading us, and to Reset some areas of ministry. As meeting in Church returns to a sense of “normality”, we now have three Sunday services: one online and two in the Church building – at 10.00am and 6.00pm.

We are seeking a Youth Mission Leader who can use this unique opportunity to Reset our young people’s work. Youth activities have been simplified to allow scope for a new leader to rethink the vision and, working alongside the Vicar and staff team, to put new ideas into practice. Currently our wonderful young people meet on Friday for social activities and we have recently moved our young people’s Sunday spiritual input gatherings to the evening service. This really is a great opportunity to redefine Youth Ministry at Ctk.

## 3. Who are we looking for?

- A Bible-believing, Spirit-filled, prayerful disciple of Jesus who will take those priorities and apply them to 11-18s (and preferably have a heart for young adults too), both in and outside the Church.
- While we are looking for someone who has the right mix of **competences**, we are much more interested in finding someone committed to becoming more Christ-like in **character**, with whom we have **chemistry**, and who will feel at home in our **church culture**.

## 4. Purpose of Post

***To build and grow a community of young people from within the Church, the Parish and the surrounding area, who together are on an adventure of becoming more like Jesus and helping others to do the same.***

- Mentor, disciple and pastor young people and their volunteer leaders to go **Deeper** in their Devotion to God through learning and prayer opportunities.
- Help our young people to go **Closer** in connecting with one another, the wider church and youth organisations in the local community and Diocese through increased participation in services and Church life.
- Help our young people to go **Further** by taking the Gospel beyond the Church walls - and helping young people and young adults to do the same.

## 5. Specific Duties and Responsibilities

In this exciting role you have the opportunity to **change the lives of young people and young adults**. Your responsibilities will be to:

- Develop a clear **strategy and vision** for the work among young people which helps shape the vision of our Church in this new, Reset era.
- Create **innovative new ways** to engage with young people from the local area who have no connection with Church.
- Recruit, lead and train the **Youth Ministry team**, helping them focus on the vision, mission and values of CtK and how they connect with the young people.
- **Implement your new plan** for youth activities which could include residential and offsite events, missional activities, and trips.
- **Work collaboratively** with the Children and Families Mission Leader and other members of the children's team towards a common vision.
  - Ensure integration and smooth transitions between the children and youth ministry areas.
  - Contribute to intergenerational expressions of worship, teaching, prayer and mission.
  - Promote the nurturing of young people's faith in the home, and increase engagement with parents.
- Guide young people and parents through **baptism and confirmation** milestones.
- Develop and nurture **provision for Young Adults** in the area or returning from university.
- Support and promote effective engagement with the **local schools** and youth agencies in Kettering, with the diocese Gen2 team, and the Souster Youth Trust (a locally-based Christian Youth Organisation).
- Line-manage and support interns/students on placement to support the youth ministry of the Church.
- Lead a team responsible for **CtK social media**, implementing appropriate social media communications as part of reaching out to young people/young adults.
- Operate high standards within the policies of the Church, working with the Parish Safeguarding Officer to ensure good practice and the implementation of the Child Protection and related policies.

## 6. Person Specification

<u>Requirements</u>	<u>Essential/Desirable</u>
<b>Qualifications/Training</b>	
Relevant qualification in Youth Work	E
Theological training or qualification	D
<b>Skills</b>	
Ability to establish and build effective relationships with young people and also with their parents, volunteers, local schools and the wider community	E
Team player, able to work with other staff members and to recruit/lead/train and encourage a team of volunteers	E
Effective communicator, engaging with a youth audience and able to share the Christian faith with those with little/no faith background	E
Creative thinker with good planning/organisational abilities to implement new ideas	E
Ability to use technology and social media as part of connecting with young people	E
Ability to establish and implement youth work that safeguards young people, volunteers and staff members	E
Skills in sport, music or art would be helpful	D
Full, Clean Driving Licence	D
<b>Experience</b>	
Proven record of working with teenagers; ability to lead/teach young people	E
Experience of leading/encouraging volunteers	E
Familiarity with the dynamics and challenges of a larger church	D
<b>Personal Requirements</b>	
A strong personal faith with a heart for listening to God, for personal prayer, and for sharing the Gospel	E
A dynamic and enthusiastic leader with a passion to see the Church connecting with young people; a desire to reach out to the last, the least, and the lost	E
Comfortable working in an Evangelical, Charismatic, Anglican Church with Spirit-led emphasis on the Word and alignment with the values of "New Wine"	E
An ongoing interest in youth culture/trends and a desire to bring new ideas into youth ministry and the wider Church	E
Commitment to the principle of shared leadership and ministry	E
Willing and able to work flexible hours	E

## 7. Conditions of appointment

### General

- You will report to the Vicar or his nominee, working closely and collaboratively with other members of the Staff Team.
- It will be an ongoing requirement that you hold a valid enhanced certificate issued by the Disclosure and Barring Service.
- For the purpose of the Equality Act 2010 relating to Religion or Belief and Sexual Orientation, it is considered to be a Genuine Occupational Requirement that you share and endorse the understanding that CtK, as an evangelical charismatic church, has of Christian faith, conversion and commitment, sexual and moral conduct and lifestyle.
- CtK will provide appropriate time and resources for you to reflect and receive support, ensuring both your professional and faith development (see Spiritual Rhythms, Appendix A).
- It is expected that you will live in the greater Kettering area and worship with us at CtK.
- The post is offered on a permanent basis (subject to a probationary period of six months).

### Financial Arrangements

- The Annual Salary is a full-time (37.5 hours per week) equivalent within the range £23,000 - £26,000, depending on experience.
- The work pattern for this post is negotiable and could be *pro rata* in terms of the number of weeks and/or number of hours to be worked (exact salary to be negotiated).
- Flexible working will be required so that hours match youth ministry needs and will include evenings and weekends.
- The Church operates a contributory workplace pension which you will be eligible to join (CtK and staff each contribute 4% of salary).
- The Parochial Church Council (PCC) will cover all reasonable expenses in accordance with its expenses policy.

## 8. How to Apply

- Deadline for applications is noon on Monday 18<sup>th</sup> October.
- The interview date is to be confirmed.
- Please contact Mandy Mitchell (Parish Administrator) at the Church office for an application form (see below for contact details).
- If you would like an informal conversation about this post, please contact our Vicar & Mission Leader, Rob Bewley, on 01536 512828 or [vicar@ctk.org.uk](mailto:vicar@ctk.org.uk)
- CtK is committed to safeguarding the welfare of young people and expects all employees to share this commitment. As a church we are committed to safer recruitment practices. All appointments are subject to satisfactory references and an enhanced DBS check being received.  
CtK is a registered charity: 1130094.

**Church of Christ the King, Deeble Road, Kettering, NN15 7AA**  
**[office@ctk.org.uk](mailto:office@ctk.org.uk)**  
**Tel: 01536 517553**



## Appendix A

### **Spiritual Rhythms**

As ministers of the Gospel, we recognise the importance of our own spirituality and wellbeing, in order to be able to sustain ministry and to have something authentic to offer to others. As a staff team we have worked together to support one another and we are committed to the following spiritual rhythms.

#### **Weekly (7 days)**

- Maintain a healthy personal relationship with Jesus
- Take regular weekly time off (as detailed in contract)
- Engage with Spiritual Disciplines

#### **'Termly' (7 weeks)**

- Take regular holiday time
- A day of retreat
- A day to read
- Gather with CtK teams for regular times of reflection, prayer and socialising together

## Appendix B

### **Estimated number of contacts with Young People pre-Covid**

- Some connection with: 90 to 100
- Friday nights: 55 on books - average attendance 30
- Discipleship Group: 40 on books - average attendance 10
- Sunday groups: 60 on books – average attendance 25
- Festivals (Soul Survivor) - 40
- Other residentials (Letton Hall) - 30