

Diocesan Children's Mission Enabler

Person Specification

	Essential	Desirable	Tested by
1. Qualifications & Training			
	Children/Youth work/teaching qualification at degree level	JNC recognition	AF
	Track record of engagement in CPD/In-service training	Theological training	AF
	Current driving licence and ability to travel independently around the diocese		AF
2. Experience,			
	High level & breadth of experience in children's work or ministry, at least 5 years in more than one context	Ability to produce resources for training others	AF/I
	Experience of organising others, resourcing & managing activities/events		AF/I
	Ability to use IT, Microsoft Office, teams & Zoom, internet-based resources and social media platforms		AF/I
	Networking and partnership working; understanding of benefits of collaborative working	Work with voluntary sector organisations	I
		Work with other denominations/ecumenical groups	I
		Youth work/ministry experience	
3. Aptitudes/Abilities			
	Ability to work across breadth of church traditions		I
	Excellent communication skills, oral & written		AF/I/P
	Ability to work alone, take initiative, self-motivate and be pro-active		AF/I
	Passion for mission and ability to enthuse and encourage others		I/P
	Passion for children's work and ability to inspire others, to advocate and promote		I/P

	children and family issues		
	Ability to think and plan strategically, to be creative & resolve problems		I
	Experience of team working		I
	Strong organisational skills, ability to prioritise & work under pressure and with flexibility		I
	Visionary & innovative leader, able to listen to others, youth cultures and ministry trends and develop creative responses		I
	A skilled reflective practitioner, able to learn and develop from own experiences		I/P
	Track record of ability to engage with & inspire children/young people & families		I/P
4. Knowledge & understanding			
		Knowledge of workings of Church of England	I
	Understanding of youth cultures & issues facing young people in society & church	Understanding of opportunities and methods of youth work in schools	I/P
	Experience & knowledge of key legislation relating to work with young people including safeguarding		I
	Commitment to and awareness of equality and diversity within the workplace and beyond		AF/I
	Confident in own faith and theology		I/P

AF – Application Form I – Interview P - presentation